

13 Parent leave in Australia

apl01: 0/1 - W1.5 19 - Employment situation before birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|---|-------|-----------|---------|----------------------|--------------------|
| . | . | 44.97 | 0.88 | 44.97 | 0.88 |
| -9 | -9 | 1642.08 | 32.15 | 1687.05 | 33.03 |
| Worked for same employer | 1 | 1691.44 | 33.12 | 3378.50 | 66.15 |
| Employed with different employer | 2 | 93.60 | 1.83 | 3472.10 | 67.99 |
| Worked for an employer, but not for whole 12 months | 3 | 308.29 | 6.04 | 3780.39 | 74.02 |
| Self-employed | 4 | 250.53 | 4.91 | 4030.93 | 78.93 |
| Not in paid work, looking after family | 5 | 926.83 | 18.15 | 4957.75 | 97.08 |
| Not in paid work, other reasons | 6 | 149.25 | 2.92 | 5107.00 | 100.00 |

apl02: 0/1 - W1.5 20 - Help while pregnant? Any

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 52.90 | 1.04 | 52.90 | 1.04 |
| -9 | -9 | 2968.69 | 58.13 | 3021.59 | 59.17 |
| Yes | 1 | 1085.26 | 21.25 | 4106.85 | 80.42 |
| No | 2 | 1000.15 | 19.58 | 5107.00 | 100.00 |

apl02a: 0/1 - W1.5 20.1 - Help while pregnant? Lighter duties

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 52.90 | 1.04 | 52.90 | 1.04 |
| -9 | -9 | 2968.69 | 58.13 | 3021.59 | 59.17 |
| No | 0 | 1758.66 | 34.44 | 4780.25 | 93.60 |
| Yes | 1 | 326.75 | 6.40 | 5107.00 | 100.00 |

apl02b: 0/1 - W1.5 20.2 - Help while pregnant? Paid time off

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 52.90 | 1.04 | 52.90 | 1.04 |
| -9 | -9 | 2968.69 | 58.13 | 3021.59 | 59.17 |
| No | 0 | 1677.74 | 32.85 | 4699.33 | 92.02 |
| Yes | 1 | 407.67 | 7.98 | 5107.00 | 100.00 |

apl02c: 0/1 - W1.5 20.3 - Help while pregnant? Flexible leave

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 52.90 | 1.04 | 52.90 | 1.04 |
| -9 | -9 | 2968.69 | 58.13 | 3021.59 | 59.17 |
| No | 0 | 1625.41 | 31.83 | 4647.00 | 90.99 |
| Yes | 1 | 460.00 | 9.01 | 5107.00 | 100.00 |

apl02d: 0/1 - W1.5 20.4 - Help while pregnant? Hours

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 52.90 | 1.04 | 52.90 | 1.04 |
| -9 | -9 | 2968.69 | 58.13 | 3021.59 | 59.17 |
| No | 0 | 1699.22 | 33.27 | 4720.81 | 92.44 |
| Yes | 1 | 386.19 | 7.56 | 5107.00 | 100.00 |

apl02e: 0/1 - W1.5 20.5 - Help while pregnant? Other

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 52.90 | 1.04 | 52.90 | 1.04 |
| -9 | -9 | 2968.69 | 58.13 | 3021.59 | 59.17 |
| No | 0 | 1949.75 | 38.18 | 4971.34 | 97.34 |
| Yes | 1 | 135.66 | 2.66 | 5107.00 | 100.00 |

apl03: 0/1 - W1.5 21.7 - Problems? Any

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.18 | 1.20 | 61.18 | 1.20 |
| -9 | -9 | 2968.69 | 58.13 | 3029.87 | 59.33 |
| Yes | 1 | 510.18 | 9.99 | 3540.05 | 69.32 |
| No | 2 | 1566.95 | 30.68 | 5107.00 | 100.00 |

apl03a: 0/1 - W1.5 21.1 - Problems? Treated with less respect

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.18 | 1.20 | 61.18 | 1.20 |
| -9 | -9 | 2968.69 | 58.13 | 3029.87 | 59.33 |
| No | 0 | 1994.75 | 39.06 | 5024.61 | 98.39 |
| Yes | 1 | 82.39 | 1.61 | 5107.00 | 100.00 |

apl03b: 0/1 - W1.5 21.2 - Problems? Taking leave entitlement

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.18 | 1.20 | 61.18 | 1.20 |
| -9 | -9 | 2968.69 | 58.13 | 3029.87 | 59.33 |
| No | 0 | 1973.81 | 38.65 | 5003.67 | 97.98 |
| Yes | 1 | 103.33 | 2.02 | 5107.00 | 100.00 |

apl03c: 0/1 - W1.5 21.3 - Problems? Negotiating rtw hours

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.18 | 1.20 | 61.18 | 1.20 |
| -9 | -9 | 2968.69 | 58.13 | 3029.87 | 59.33 |
| No | 0 | 1918.79 | 37.57 | 4948.66 | 96.90 |
| Yes | 1 | 158.34 | 3.10 | 5107.00 | 100.00 |

apl03d: 0/1 - W1.5 21.4 - Problems? Getting maternity leave info

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.18 | 1.20 | 61.18 | 1.20 |
| -9 | -9 | 2968.69 | 58.13 | 3029.87 | 59.33 |
| No | 0 | 1992.67 | 39.02 | 5022.53 | 98.35 |
| Yes | 1 | 84.47 | 1.65 | 5107.00 | 100.00 |

apl03e: 0/1 - W1.5 21.5 - Problems? Dismissed

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.18 | 1.20 | 61.18 | 1.20 |
| -9 | -9 | 2968.69 | 58.13 | 3029.87 | 59.33 |
| No | 0 | 2023.47 | 39.62 | 5053.34 | 98.95 |
| Yes | 1 | 53.66 | 1.05 | 5107.00 | 100.00 |

apl03f: 0/1 - W1.5 21.6 - Problems? Other

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.18 | 1.20 | 61.18 | 1.20 |
| -9 | -9 | 2968.69 | 58.13 | 3029.87 | 59.33 |
| No | 0 | 1815.13 | 35.54 | 4845.00 | 94.87 |
| Yes | 1 | 262.00 | 5.13 | 5107.00 | 100.00 |

apl04: 0/1 - W1.5 22 - Employment status before birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|---------------------|-------|-----------|---------|----------------------|--------------------|
| . | . | 48.66 | 0.95 | 48.66 | 0.95 |
| -9 | -9 | 2968.69 | 58.13 | 3017.34 | 59.08 |
| Permanent employee | 1 | 1491.24 | 29.20 | 4508.58 | 88.28 |
| Casual employee | 2 | 492.19 | 9.64 | 5000.77 | 97.92 |
| Fixed-term employee | 3 | 106.23 | 2.08 | 5107.00 | 100.00 |

apl05: 0/1 - W1.5 23 - Job sector before birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----------------|-------|-----------|---------|----------------------|--------------------|
| . | . | 49.86 | 0.98 | 49.86 | 0.98 |
| -9 | -9 | 2968.69 | 58.13 | 3018.55 | 59.11 |
| Private sector | 1 | 1383.31 | 27.09 | 4401.85 | 86.19 |
| Public sector | 2 | 705.15 | 13.81 | 5107.00 | 100.00 |

apl06: 0/1 - W1.5 24 - No. people worked for (pre-birth) employer

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|------------------------|-------|-----------|---------|----------------------|--------------------|
| . | . | 45.28 | 0.89 | 45.28 | 0.89 |
| -9 | -9 | 2968.69 | 58.13 | 3013.97 | 59.02 |
| Fewer than 5 employees | 1 | 176.21 | 3.45 | 3190.17 | 62.47 |
| 5-19 employees | 2 | 368.78 | 7.22 | 3558.95 | 69.69 |
| 20-99 employees | 3 | 399.14 | 7.82 | 3958.09 | 77.50 |
| 100-499 employees | 4 | 315.62 | 6.18 | 4273.71 | 83.68 |
| 500 or more employees | 5 | 833.29 | 16.32 | 5107.00 | 100.00 |

apl07: 0/1 - W1.5 25 - Hours per week usually worked before birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|--------------------------|-------|-----------|---------|----------------------|--------------------|
| . | . | 39.59 | 0.78 | 39.59 | 0.78 |
| -9 | -9 | 2718.15 | 53.22 | 2757.74 | 54.00 |
| Fewer than 10 hours/week | 1 | 152.92 | 2.99 | 2910.67 | 56.99 |
| 10-19 hours/week | 2 | 350.61 | 6.87 | 3261.28 | 63.86 |
| 20-29 hours/week | 3 | 419.40 | 8.21 | 3680.67 | 72.07 |
| 30-34 hours/week | 4 | 209.04 | 4.09 | 3889.71 | 76.16 |

apl07: 0/1 - W1.5 25 - Hours per week usually worked before birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----------------------|-------|-----------|---------|----------------------|--------------------|
| 35-39 hours/week | 5 | 591.48 | 11.58 | 4481.19 | 87.75 |
| 40-49 hours/week | 6 | 495.25 | 9.70 | 4976.44 | 97.44 |
| 50 or more hours/week | 7 | 130.56 | 2.56 | 5107.00 | 100.00 |

apl08: 0/1 - W1.5 26 - Occupation in main job before birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----|-------|-----------|---------|----------------------|--------------------|
| . | . | 44.09 | 0.86 | 44.09 | 0.86 |
| -9 | -9 | 2718.15 | 53.22 | 2762.24 | 54.09 |
| 0 | 0 | 2344.76 | 45.91 | 5107.00 | 100.00 |

apl09: 0/1 - W1.5 28 - Salary in main job before birth before tax

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----------------------------|-------|-----------|---------|----------------------|--------------------|
| . | . | 60.65 | 1.19 | 60.65 | 1.19 |
| -9 | -9 | 2718.15 | 53.22 | 2778.80 | 54.41 |
| \$2,000 or more per week | 1 | 49.85 | 0.98 | 2828.65 | 55.39 |
| \$1,500-\$1,999 per week | 2 | 86.83 | 1.70 | 2915.48 | 57.09 |
| \$1,000-\$1,499 per week | 3 | 344.33 | 6.74 | 3259.82 | 63.83 |
| \$700-\$999 per week | 4 | 475.30 | 9.31 | 3735.12 | 73.14 |
| \$500-\$699 per week | 5 | 416.39 | 8.15 | 4151.51 | 81.29 |
| \$300-\$499 per week | 6 | 475.12 | 9.30 | 4626.63 | 90.59 |
| \$100-\$299 per week | 7 | 388.36 | 7.60 | 5014.98 | 98.20 |
| \$1-\$99 per week | 8 | 76.92 | 1.51 | 5091.90 | 99.70 |
| \$0 or negative income loss | 9 | 15.10 | 0.30 | 5107.00 | 100.00 |

apl10: 0/1 - W1.5 29 - Union/professional association pre-birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 43.35 | 0.85 | 43.35 | 0.85 |
| -9 | -9 | 2718.15 | 53.22 | 2761.51 | 54.07 |
| Yes | 1 | 681.85 | 13.35 | 3443.36 | 67.42 |
| No | 2 | 1663.64 | 32.58 | 5107.00 | 100.00 |

apl11: 0/1 - W1.5 30 - Any leave taken to care for baby

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 40.27 | 0.79 | 40.27 | 0.79 |
| -9 | -9 | 2718.15 | 53.22 | 2758.43 | 54.01 |
| Yes | 1 | 1736.93 | 34.01 | 4495.36 | 88.02 |
| No | 2 | 611.64 | 11.98 | 5107.00 | 100.00 |

apl12a: 0/1 - W1.5 31 - Paid maternity leave taken

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----|-----------|---------|----------------------|--------------------|
| . | 116.52 | 2.28 | 116.52 | 2.28 |
| -9 | 3329.80 | 65.20 | 3446.31 | 67.48 |
| 0 | 905.13 | 17.72 | 4351.44 | 85.21 |
| 5 | 271.16 | 5.31 | 4622.60 | 90.52 |
| 10 | 328.47 | 6.43 | 4951.07 | 96.95 |

apl12a: 0/1 - W1.5 31 - Paid maternity leave taken

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-----------|---------|----------------------|--------------------|
| 15 | 39.72 | 0.78 | 4990.80 | 97.72 |
| 20 | 44.85 | 0.88 | 5035.65 | 98.60 |
| 25 | 45.19 | 0.88 | 5080.84 | 99.49 |
| 30 | 8.01 | 0.16 | 5088.85 | 99.64 |
| 40 | 1.19 | 0.02 | 5090.04 | 99.67 |
| 45 | 2.47 | 0.05 | 5092.51 | 99.72 |
| 50 | 12.63 | 0.25 | 5105.14 | 99.96 |
| 70 | 0.96 | 0.02 | 5106.10 | 99.98 |
| 120 | 0.90 | 0.02 | 5107.00 | 100.00 |

apl12b: 0/1 - W1.5 31 - Unpaid maternity leave taken

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-----------|---------|----------------------|--------------------|
| . | 116.52 | 2.28 | 116.52 | 2.28 |
| -9 | 3329.80 | 65.20 | 3446.31 | 67.48 |
| 0 | 483.50 | 9.47 | 3929.82 | 76.95 |
| 5 | 79.47 | 1.56 | 4009.29 | 78.51 |
| 10 | 129.19 | 2.53 | 4138.48 | 81.04 |
| 15 | 59.09 | 1.16 | 4197.57 | 82.19 |
| 20 | 74.62 | 1.46 | 4272.19 | 83.65 |
| 25 | 113.05 | 2.21 | 4385.24 | 85.87 |
| 30 | 84.30 | 1.65 | 4469.54 | 87.52 |
| 35 | 62.75 | 1.23 | 4532.29 | 88.75 |
| 40 | 135.54 | 2.65 | 4667.83 | 91.40 |
| 45 | 100.86 | 1.97 | 4768.69 | 93.38 |
| 50 | 270.73 | 5.30 | 5039.42 | 98.68 |
| 55 | 8.45 | 0.17 | 5047.87 | 98.84 |
| 60 | 5.15 | 0.10 | 5053.02 | 98.94 |
| 65 | 4.04 | 0.08 | 5057.06 | 99.02 |
| 70 | 7.57 | 0.15 | 5064.63 | 99.17 |
| 75 | 3.90 | 0.08 | 5068.52 | 99.25 |
| 80 | 11.48 | 0.22 | 5080.00 | 99.47 |
| 85 | 2.26 | 0.04 | 5082.27 | 99.52 |
| 90 | 2.28 | 0.04 | 5084.55 | 99.56 |
| 95 | 3.08 | 0.06 | 5087.63 | 99.62 |
| 100 | 6.08 | 0.12 | 5093.72 | 99.74 |
| 105 | 4.97 | 0.10 | 5098.68 | 99.84 |
| 110 | 1.65 | 0.03 | 5100.33 | 99.87 |
| 115 | 0.72 | 0.01 | 5101.05 | 99.88 |
| 120 | 1.47 | 0.03 | 5102.52 | 99.91 |
| 125 | 0.95 | 0.02 | 5103.47 | 99.93 |
| 130 | 1.94 | 0.04 | 5105.40 | 99.97 |
| 155 | 0.88 | 0.02 | 5106.28 | 99.99 |
| 165 | 0.72 | 0.01 | 5107.00 | 100.00 |

apl12c: 0/1 - W1.5 31 - Other leave without pay taken

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-----------|---------|----------------------|--------------------|
| . | 116.52 | 2.28 | 116.52 | 2.28 |
| -9 | 3329.80 | 65.20 | 3446.31 | 67.48 |
| 0 | 1406.23 | 27.54 | 4852.54 | 95.02 |
| 5 | 37.12 | 0.73 | 4889.66 | 95.74 |
| 10 | 38.21 | 0.75 | 4927.87 | 96.49 |
| 15 | 23.31 | 0.46 | 4951.18 | 96.95 |
| 20 | 16.16 | 0.32 | 4967.35 | 97.27 |
| 25 | 25.16 | 0.49 | 4992.51 | 97.76 |
| 30 | 19.61 | 0.38 | 5012.12 | 98.14 |
| 35 | 9.21 | 0.18 | 5021.33 | 98.32 |
| 40 | 9.38 | 0.18 | 5030.71 | 98.51 |
| 45 | 3.26 | 0.06 | 5033.96 | 98.57 |
| 50 | 41.50 | 0.81 | 5075.46 | 99.38 |
| 55 | 2.02 | 0.04 | 5077.48 | 99.42 |
| 60 | 4.64 | 0.09 | 5082.12 | 99.51 |
| 70 | 4.09 | 0.08 | 5086.20 | 99.59 |
| 75 | 1.40 | 0.03 | 5087.60 | 99.62 |
| 80 | 3.75 | 0.07 | 5091.35 | 99.69 |
| 85 | 3.09 | 0.06 | 5094.43 | 99.75 |
| 100 | 1.00 | 0.02 | 5095.44 | 99.77 |
| 105 | 8.71 | 0.17 | 5104.14 | 99.94 |
| 110 | 0.88 | 0.02 | 5105.02 | 99.96 |
| 120 | 1.03 | 0.02 | 5106.05 | 99.98 |
| 135 | 0.95 | 0.02 | 5107.00 | 100.00 |

apl12d: 0/1 - W1.5 31 - Paid holiday/annual leave taken

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----|-----------|---------|----------------------|--------------------|
| . | 116.52 | 2.28 | 116.52 | 2.28 |
| -9 | 3329.80 | 65.20 | 3446.31 | 67.48 |
| 0 | 1156.76 | 22.65 | 4603.08 | 90.13 |
| 5 | 386.99 | 7.58 | 4990.07 | 97.71 |
| 10 | 89.87 | 1.76 | 5079.93 | 99.47 |
| 15 | 19.35 | 0.38 | 5099.29 | 99.85 |
| 20 | 4.80 | 0.09 | 5104.09 | 99.94 |
| 25 | 2.26 | 0.04 | 5106.35 | 99.99 |
| 40 | 0.65 | 0.01 | 5107.00 | 100.00 |

apl12e: 0/1 - W1.5 31 - Paid long service leave taken

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----|-----------|---------|----------------------|--------------------|
| . | 116.52 | 2.28 | 116.52 | 2.28 |
| -9 | 3329.80 | 65.20 | 3446.31 | 67.48 |
| 0 | 1538.58 | 30.13 | 4984.90 | 97.61 |
| 5 | 38.88 | 0.76 | 5023.78 | 98.37 |
| 10 | 42.94 | 0.84 | 5066.71 | 99.21 |
| 15 | 16.17 | 0.32 | 5082.89 | 99.53 |
| 20 | 8.96 | 0.18 | 5091.84 | 99.70 |
| 25 | 8.59 | 0.17 | 5100.43 | 99.87 |

apl12e: 0/1 - W1.5 31 - Paid long service leave taken

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----|-----------|---------|----------------------|--------------------|
| 30 | 2.63 | 0.05 | 5103.06 | 99.92 |
| 35 | 0.79 | 0.02 | 5103.85 | 99.94 |
| 40 | 2.31 | 0.05 | 5106.16 | 99.98 |
| 50 | 0.84 | 0.02 | 5107.00 | 100.00 |

apl12f: 0/1 - W1.5 31 - Paid sick leave taken

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----|-----------|---------|----------------------|--------------------|
| . | 116.52 | 2.28 | 116.52 | 2.28 |
| -9 | 3329.80 | 65.20 | 3446.31 | 67.48 |
| 0 | 1628.15 | 31.88 | 5074.46 | 99.36 |
| 5 | 24.89 | 0.49 | 5099.36 | 99.85 |
| 10 | 6.39 | 0.13 | 5105.75 | 99.98 |
| 25 | 0.61 | 0.01 | 5106.35 | 99.99 |
| 30 | 0.65 | 0.01 | 5107.00 | 100.00 |

apl12g: 0/1 - W1.5 31 - Other paid leave

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----|-----------|---------|----------------------|--------------------|
| . | 116.52 | 2.28 | 116.52 | 2.28 |
| -9 | 3329.80 | 65.20 | 3446.31 | 67.48 |
| 0 | 1640.40 | 32.12 | 5086.72 | 99.60 |
| 5 | 9.10 | 0.18 | 5095.81 | 99.78 |
| 10 | 3.78 | 0.07 | 5099.60 | 99.86 |
| 15 | 1.50 | 0.03 | 5101.10 | 99.88 |
| 25 | 1.92 | 0.04 | 5103.02 | 99.92 |
| 30 | 0.76 | 0.01 | 5103.78 | 99.94 |
| 35 | 1.19 | 0.02 | 5104.97 | 99.96 |
| 90 | 2.03 | 0.04 | 5107.00 | 100.00 |

amlab: 0/1 - M - Leave around birth/adoption of child

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----|-----------|---------|----------------------|--------------------|
| . | 3446.31 | 67.48 | 3446.31 | 67.48 |
| 1 | 8.54 | 0.17 | 3454.85 | 67.65 |
| 2 | 23.08 | 0.45 | 3477.93 | 68.10 |
| 3 | 12.56 | 0.25 | 3490.49 | 68.35 |
| 4 | 28.68 | 0.56 | 3519.17 | 68.91 |
| 5 | 7.92 | 0.16 | 3527.09 | 69.06 |
| 6 | 39.96 | 0.78 | 3567.05 | 69.85 |
| 7 | 5.85 | 0.11 | 3572.90 | 69.96 |
| 8 | 30.64 | 0.60 | 3603.54 | 70.56 |
| 9 | 8.76 | 0.17 | 3612.31 | 70.73 |
| 10 | 21.87 | 0.43 | 3634.18 | 71.16 |
| 11 | 8.04 | 0.16 | 3642.22 | 71.32 |
| 12 | 94.34 | 1.85 | 3736.55 | 73.17 |
| 13 | 10.78 | 0.21 | 3747.33 | 73.38 |
| 14 | 14.35 | 0.28 | 3761.68 | 73.66 |
| 15 | 13.92 | 0.27 | 3775.60 | 73.93 |
| 16 | 41.50 | 0.81 | 3817.10 | 74.74 |
| 17 | 13.85 | 0.27 | 3830.95 | 75.01 |
| 18 | 27.97 | 0.55 | 3858.92 | 75.56 |
| 19 | 7.77 | 0.15 | 3866.69 | 75.71 |
| 20 | 29.45 | 0.58 | 3896.14 | 76.29 |
| 21 | 12.12 | 0.24 | 3908.26 | 76.53 |
| 22 | 22.97 | 0.45 | 3931.23 | 76.98 |
| 23 | 6.60 | 0.13 | 3937.84 | 77.11 |
| 24 | 63.61 | 1.25 | 4001.45 | 78.35 |
| 25 | 13.44 | 0.26 | 4014.89 | 78.62 |
| 26 | 51.01 | 1.00 | 4065.90 | 79.61 |
| 27 | 6.47 | 0.13 | 4072.37 | 79.74 |
| 28 | 32.34 | 0.63 | 4104.71 | 80.37 |
| 29 | 6.32 | 0.12 | 4111.03 | 80.50 |
| 30 | 30.67 | 0.60 | 4141.70 | 81.10 |
| 31 | 8.29 | 0.16 | 4149.99 | 81.26 |
| 32 | 34.35 | 0.67 | 4184.33 | 81.93 |
| 33 | 4.14 | 0.08 | 4188.47 | 82.01 |
| 34 | 19.34 | 0.38 | 4207.82 | 82.39 |
| 35 | 9.45 | 0.18 | 4217.27 | 82.58 |
| 36 | 38.82 | 0.76 | 4256.09 | 83.34 |
| 37 | 5.51 | 0.11 | 4261.60 | 83.45 |
| 38 | 18.09 | 0.35 | 4279.69 | 83.80 |
| 39 | 7.06 | 0.14 | 4286.75 | 83.94 |
| 40 | 35.43 | 0.69 | 4322.18 | 84.63 |
| 41 | 9.91 | 0.19 | 4332.09 | 84.83 |
| 42 | 21.99 | 0.43 | 4354.08 | 85.26 |
| 43 | 6.42 | 0.13 | 4360.50 | 85.38 |
| 44 | 14.65 | 0.29 | 4375.16 | 85.67 |
| 45 | 6.87 | 0.13 | 4382.03 | 85.80 |
| 46 | 12.89 | 0.25 | 4394.91 | 86.06 |
| 47 | 4.27 | 0.08 | 4399.19 | 86.14 |

amlab: 0/1 - M - Leave around birth/adoption of child

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-----------|---------|----------------------|--------------------|
| 48 | 31.41 | 0.61 | 4430.59 | 86.76 |
| 49 | 4.44 | 0.09 | 4435.03 | 86.84 |
| 50 | 25.17 | 0.49 | 4460.21 | 87.34 |
| 51 | 9.77 | 0.19 | 4469.98 | 87.53 |
| 52 | 311.01 | 6.09 | 4780.99 | 93.62 |
| 53 | 13.88 | 0.27 | 4794.87 | 93.89 |
| 54 | 44.34 | 0.87 | 4839.21 | 94.76 |
| 55 | 16.60 | 0.32 | 4855.80 | 95.08 |
| 56 | 34.06 | 0.67 | 4889.86 | 95.75 |
| 57 | 9.11 | 0.18 | 4898.98 | 95.93 |
| 58 | 20.49 | 0.40 | 4919.47 | 96.33 |
| 59 | 9.04 | 0.18 | 4928.51 | 96.51 |
| 60 | 12.46 | 0.24 | 4940.97 | 96.75 |
| 61 | 8.11 | 0.16 | 4949.07 | 96.91 |
| 62 | 10.67 | 0.21 | 4959.75 | 97.12 |
| 63 | 3.81 | 0.07 | 4963.56 | 97.19 |
| 64 | 11.80 | 0.23 | 4975.36 | 97.42 |
| 65 | 0.82 | 0.02 | 4976.18 | 97.44 |
| 66 | 6.51 | 0.13 | 4982.69 | 97.57 |
| 67 | 0.72 | 0.01 | 4983.41 | 97.58 |
| 68 | 6.94 | 0.14 | 4990.35 | 97.72 |
| 69 | 0.34 | 0.01 | 4990.69 | 97.72 |
| 70 | 4.73 | 0.09 | 4995.42 | 97.82 |
| 71 | 0.59 | 0.01 | 4996.01 | 97.83 |
| 72 | 3.57 | 0.07 | 4999.58 | 97.90 |
| 73 | 0.86 | 0.02 | 5000.44 | 97.91 |
| 74 | 3.75 | 0.07 | 5004.19 | 97.99 |
| 75 | 0.68 | 0.01 | 5004.87 | 98.00 |
| 76 | 7.09 | 0.14 | 5011.96 | 98.14 |
| 77 | 2.41 | 0.05 | 5014.37 | 98.19 |
| 78 | 5.82 | 0.11 | 5020.19 | 98.30 |
| 79 | 0.76 | 0.01 | 5020.95 | 98.32 |
| 80 | 8.33 | 0.16 | 5029.28 | 98.48 |
| 81 | 0.98 | 0.02 | 5030.26 | 98.50 |
| 82 | 2.32 | 0.05 | 5032.58 | 98.54 |
| 83 | 0.83 | 0.02 | 5033.41 | 98.56 |
| 84 | 4.30 | 0.08 | 5037.71 | 98.64 |
| 85 | 0.74 | 0.01 | 5038.45 | 98.66 |
| 88 | 3.42 | 0.07 | 5041.87 | 98.72 |
| 90 | 3.33 | 0.07 | 5045.20 | 98.79 |
| 92 | 1.62 | 0.03 | 5046.82 | 98.82 |
| 93 | 0.53 | 0.01 | 5047.35 | 98.83 |
| 95 | 1.34 | 0.03 | 5048.70 | 98.86 |
| 96 | 3.14 | 0.06 | 5051.84 | 98.92 |
| 98 | 1.41 | 0.03 | 5053.24 | 98.95 |
| 99 | 0.77 | 0.02 | 5054.01 | 98.96 |
| 100 | 5.38 | 0.11 | 5059.39 | 99.07 |
| 102 | 1.00 | 0.02 | 5060.39 | 99.09 |

amlab: 0/1 - M - Leave around birth/adoption of child

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-----------|---------|----------------------|--------------------|
| 104 | 19.63 | 0.38 | 5080.03 | 99.47 |
| 105 | 1.32 | 0.03 | 5081.35 | 99.50 |
| 106 | 2.65 | 0.05 | 5083.99 | 99.55 |
| 108 | 3.93 | 0.08 | 5087.93 | 99.63 |
| 110 | 2.50 | 0.05 | 5090.43 | 99.68 |
| 111 | 0.78 | 0.02 | 5091.21 | 99.69 |
| 112 | 0.82 | 0.02 | 5092.03 | 99.71 |
| 116 | 1.14 | 0.02 | 5093.17 | 99.73 |
| 118 | 0.65 | 0.01 | 5093.82 | 99.74 |
| 120 | 3.40 | 0.07 | 5097.22 | 99.81 |
| 122 | 0.72 | 0.01 | 5097.94 | 99.82 |
| 124 | 0.69 | 0.01 | 5098.62 | 99.84 |
| 127 | 0.72 | 0.01 | 5099.34 | 99.85 |
| 130 | 0.88 | 0.02 | 5100.22 | 99.87 |
| 132 | 0.95 | 0.02 | 5101.17 | 99.89 |
| 134 | 0.95 | 0.02 | 5102.12 | 99.90 |
| 138 | 1.00 | 0.02 | 5103.12 | 99.92 |
| 140 | 0.65 | 0.01 | 5103.76 | 99.94 |
| 142 | 0.94 | 0.02 | 5104.70 | 99.95 |
| 162 | 0.88 | 0.02 | 5105.58 | 99.97 |
| 163 | 0.72 | 0.01 | 5106.30 | 99.99 |
| 168 | 0.70 | 0.01 | 5107.00 | 100.00 |

apl13: 0/1 - W1.5 32 - Type of maternity leave taken

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-------------------------------------|-------|-----------|---------|----------------------|--------------------|
| . | . | 55.09 | 1.08 | 55.09 | 1.08 |
| -9 | -9 | 3329.80 | 65.20 | 3384.89 | 66.28 |
| Took some maternity leave | 1 | 1441.95 | 28.23 | 4826.84 | 94.51 |
| Took leave, but not maternity leave | 2 | 280.16 | 5.49 | 5107.00 | 100.00 |

apl14a: 0/1 - W1.5 33.1 - No mat leave - Ineligible

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.78 | 1.21 | 61.78 | 1.21 |
| -9 | -9 | 4771.74 | 93.44 | 4833.53 | 94.65 |
| No | 0 | 161.61 | 3.16 | 4995.14 | 97.81 |
| Yes | 1 | 111.86 | 2.19 | 5107.00 | 100.00 |

apl14b: 0/1 - W1.5 33.2 - No mat leave - Self-employed

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.78 | 1.21 | 61.78 | 1.21 |
| -9 | -9 | 4771.74 | 93.44 | 4833.53 | 94.65 |
| No | 0 | 198.64 | 3.89 | 5032.17 | 98.53 |
| Yes | 1 | 74.83 | 1.47 | 5107.00 | 100.00 |

apl14c: 0/1 - W1.5 33.3 - No mat leave - Not favoured

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.78 | 1.21 | 61.78 | 1.21 |
| -9 | -9 | 4771.74 | 93.44 | 4833.53 | 94.65 |
| No | 0 | 271.46 | 5.32 | 5104.99 | 99.96 |
| Yes | 1 | 2.01 | 0.04 | 5107.00 | 100.00 |

apl14d: 0/1 - W1.5 33.4 - No mat leave - Paid unavailable

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.78 | 1.21 | 61.78 | 1.21 |
| -9 | -9 | 4771.74 | 93.44 | 4833.53 | 94.65 |
| No | 0 | 216.22 | 4.23 | 5049.75 | 98.88 |
| Yes | 1 | 57.25 | 1.12 | 5107.00 | 100.00 |

apl14e: 0/1 - W1.5 33.5 - No mat leave - Other special leave

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.78 | 1.21 | 61.78 | 1.21 |
| -9 | -9 | 4771.74 | 93.44 | 4833.53 | 94.65 |
| No | 0 | 262.24 | 5.13 | 5095.76 | 99.78 |
| Yes | 1 | 11.24 | 0.22 | 5107.00 | 100.00 |

apl14f: 0/1 - W1.5 33.6 - No mat leave - Other reason

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.78 | 1.21 | 61.78 | 1.21 |
| -9 | -9 | 4771.74 | 93.44 | 4833.53 | 94.65 |
| No | 0 | 193.37 | 3.79 | 5026.90 | 98.43 |
| Yes | 1 | 80.10 | 1.57 | 5107.00 | 100.00 |

apl15: 0/1 - W1.5 34 - Month commenced maternity leave

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|---------|-----------|---------|----------------------|--------------------|
| . | 3946.44 | 77.28 | 3946.44 | 77.28 |
| JAN2002 | 9.87 | 0.19 | 3956.32 | 77.47 |
| JAN2003 | 1046.52 | 20.49 | 5002.84 | 97.96 |
| JAN2004 | 104.16 | 2.04 | 5107.00 | 100.00 |

aml5: 0/1 - M - Months b/w start of maternity leave and birth

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----|-----------|---------|----------------------|--------------------|
| . | 3946.44 | 77.28 | 3946.44 | 77.28 |
| -1 | 46.03 | 0.90 | 3992.47 | 78.18 |
| 0 | 333.69 | 6.53 | 4326.16 | 84.71 |
| 1 | 549.83 | 10.77 | 4875.99 | 95.48 |
| 2 | 174.26 | 3.41 | 5050.25 | 98.89 |
| 3 | 37.79 | 0.74 | 5088.04 | 99.63 |
| 4 | 9.29 | 0.18 | 5097.33 | 99.81 |
| 5 | 3.02 | 0.06 | 5100.35 | 99.87 |
| 6 | 3.11 | 0.06 | 5103.46 | 99.93 |
| 7 | 3.54 | 0.07 | 5107.00 | 100.00 |

apl16: 0/1 - W1.5 35 - Rate of pay for maternity leave

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|--|-------|-----------|---------|----------------------|--------------------|
| . | . | 58.34 | 1.14 | 58.34 | 1.14 |
| -9 | -9 | 3609.96 | 70.69 | 3668.29 | 71.83 |
| My normal rate of pay | 1 | 613.40 | 12.01 | 4281.69 | 83.84 |
| Other pay arrangements | 2 | 148.16 | 2.90 | 4429.86 | 86.74 |
| I didn't take any paid maternity leave | 3 | 677.14 | 13.26 | 5107.00 | 100.00 |

apl17: 0/1 - W1.5 37 - Maternity pay delayed until returned?

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.69 | 1.13 | 57.69 | 1.13 |
| -9 | -9 | 4287.10 | 83.95 | 4344.79 | 85.08 |
| Yes | 1 | 38.25 | 0.75 | 4383.04 | 85.82 |
| No | 2 | 723.96 | 14.18 | 5107.00 | 100.00 |

apl18: 0/1 - W1.5 38.1 - Leave regrets? Any (option h not inc.)

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.06 | 1.12 | 57.06 | 1.12 |
| -9 | -9 | 3329.80 | 65.20 | 3386.85 | 66.32 |
| Yes | 1 | 1130.93 | 22.14 | 4517.79 | 88.46 |
| No | 2 | 589.21 | 11.54 | 5107.00 | 100.00 |

apl18a: 0/1 - W1.5 38.1 - Leave regrets? Taken longer paid

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.06 | 1.12 | 57.06 | 1.12 |
| -9 | -9 | 3329.80 | 65.20 | 3386.85 | 66.32 |
| No | 0 | 1065.80 | 20.87 | 4452.66 | 87.19 |
| Yes | 1 | 654.34 | 12.81 | 5107.00 | 100.00 |

apl18b: 0/1 - W1.5 38.2 - Leave regrets? Taken longer unpaid

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.06 | 1.12 | 57.06 | 1.12 |
| -9 | -9 | 3329.80 | 65.20 | 3386.85 | 66.32 |
| No | 0 | 1574.91 | 30.84 | 4961.76 | 97.16 |
| Yes | 1 | 145.24 | 2.84 | 5107.00 | 100.00 |

apl18c: 0/1 - W1.5 38.3 - Leave regrets? Returned, job worries

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.06 | 1.12 | 57.06 | 1.12 |
| -9 | -9 | 3329.80 | 65.20 | 3386.85 | 66.32 |
| No | 0 | 1593.32 | 31.20 | 4980.17 | 97.52 |
| Yes | 1 | 126.83 | 2.48 | 5107.00 | 100.00 |

apl18d: 0/1 - W1.5 38.4 - Leave regrets? Returned early, money

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.06 | 1.12 | 57.06 | 1.12 |
| -9 | -9 | 3329.80 | 65.20 | 3386.85 | 66.32 |
| No | 0 | 1115.51 | 21.84 | 4502.36 | 88.16 |
| Yes | 1 | 604.64 | 11.84 | 5107.00 | 100.00 |

apl18e: 0/1 - W1.5 38.5 - Leave regrets? Maintaining income

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.06 | 1.12 | 57.06 | 1.12 |
| -9 | -9 | 3329.80 | 65.20 | 3386.85 | 66.32 |
| No | 0 | 1140.51 | 22.33 | 4527.36 | 88.65 |
| Yes | 1 | 579.64 | 11.35 | 5107.00 | 100.00 |

apl18f: 0/1 - W1.5 38.6 - Leave regrets? Breastfeeding

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.06 | 1.12 | 57.06 | 1.12 |
| -9 | -9 | 3329.80 | 65.20 | 3386.85 | 66.32 |
| No | 0 | 1695.01 | 33.19 | 5081.86 | 99.51 |
| Yes | 1 | 25.14 | 0.49 | 5107.00 | 100.00 |

apl18g: 0/1 - W1.5 38.7 - Leave regrets? Leave pre-birth counted

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.06 | 1.12 | 57.06 | 1.12 |
| -9 | -9 | 3329.80 | 65.20 | 3386.85 | 66.32 |
| No | 0 | 1601.97 | 31.37 | 4988.82 | 97.69 |
| Yes | 1 | 118.18 | 2.31 | 5107.00 | 100.00 |

apl18h: 0/1 - W1.5 38.8 - Regular info while on leave

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.06 | 1.12 | 57.06 | 1.12 |
| -9 | -9 | 3329.80 | 65.20 | 3386.85 | 66.32 |
| No | 0 | 1396.77 | 27.35 | 4783.62 | 93.67 |
| Yes | 1 | 323.38 | 6.33 | 5107.00 | 100.00 |

apl18i: 0/1 - W1.5 38.9 - Regrets about leave? Dismissed

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.06 | 1.12 | 57.06 | 1.12 |
| -9 | -9 | 3329.80 | 65.20 | 3386.85 | 66.32 |
| No | 0 | 1672.34 | 32.75 | 5059.19 | 99.06 |
| Yes | 1 | 47.81 | 0.94 | 5107.00 | 100.00 |

apl19: 0/1 - W1.5 39 - Best reason for not taking leave

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|---|-------|-----------|---------|----------------------|--------------------|
| . | . | 56.79 | 1.11 | 56.79 | 1.11 |
| -9 | -9 | 4455.09 | 87.23 | 4511.88 | 88.35 |
| Left job while pregnant | 1 | 288.44 | 5.65 | 4800.33 | 94.00 |
| Dismissed from job when pregnant | 2 | 36.87 | 0.72 | 4837.20 | 94.72 |
| Self-employed | 3 | 95.11 | 1.86 | 4932.31 | 96.58 |
| No access to leave | 4 | 51.83 | 1.01 | 4984.14 | 97.59 |
| Flexibility, could get by without leave | 5 | 35.61 | 0.70 | 5019.75 | 98.29 |
| Other | 6 | 87.25 | 1.71 | 5107.00 | 100.00 |

apl20a: 0/1 - W1.5 40.1 - Reason left? Family full-time

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.35 | 1.20 | 61.35 | 1.20 |
| -9 | -9 | 4761.76 | 93.24 | 4823.11 | 94.44 |
| No | 0 | 107.22 | 2.10 | 4930.34 | 96.54 |
| Yes | 1 | 176.66 | 3.46 | 5107.00 | 100.00 |

apl20b: 0/1 - W1.5 40.2 - Reason left? Job too demanding

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.35 | 1.20 | 61.35 | 1.20 |
| -9 | -9 | 4761.76 | 93.24 | 4823.11 | 94.44 |
| No | 0 | 235.76 | 4.62 | 5058.87 | 99.06 |
| Yes | 1 | 48.13 | 0.94 | 5107.00 | 100.00 |

apl20c: 0/1 - W1.5 40.3 - Reason left? Hours flexibility

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.35 | 1.20 | 61.35 | 1.20 |
| -9 | -9 | 4761.76 | 93.24 | 4823.11 | 94.44 |
| No | 0 | 264.68 | 5.18 | 5087.79 | 99.62 |
| Yes | 1 | 19.21 | 0.38 | 5107.00 | 100.00 |

apl20d: 0/1 - W1.5 40.4 - Reason left? No paid maternity

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.35 | 1.20 | 61.35 | 1.20 |
| -9 | -9 | 4761.76 | 93.24 | 4823.11 | 94.44 |
| No | 0 | 235.20 | 4.61 | 5058.31 | 99.05 |
| Yes | 1 | 48.69 | 0.95 | 5107.00 | 100.00 |

apl20e: 0/1 - W1.5 40.5 - Reason left? Unsupportive

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.35 | 1.20 | 61.35 | 1.20 |
| -9 | -9 | 4761.76 | 93.24 | 4823.11 | 94.44 |
| No | 0 | 256.74 | 5.03 | 5079.86 | 99.47 |
| Yes | 1 | 27.14 | 0.53 | 5107.00 | 100.00 |

apl20f: 0/1 - W1.5 40.6 - Reason left? Health reasons

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.35 | 1.20 | 61.35 | 1.20 |
| -9 | -9 | 4761.76 | 93.24 | 4823.11 | 94.44 |
| No | 0 | 228.86 | 4.48 | 5051.97 | 98.92 |
| Yes | 1 | 55.03 | 1.08 | 5107.00 | 100.00 |

apl20g: 0/1 - W1.5 40.7 - Reason left? Partner wanted it

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.35 | 1.20 | 61.35 | 1.20 |
| -9 | -9 | 4761.76 | 93.24 | 4823.11 | 94.44 |
| No | 0 | 258.91 | 5.07 | 5082.03 | 99.51 |
| Yes | 1 | 24.97 | 0.49 | 5107.00 | 100.00 |

apl20h: 0/1 - W1.5 40.8 - Reason left? Other

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 61.35 | 1.20 | 61.35 | 1.20 |
| -9 | -9 | 4761.76 | 93.24 | 4823.11 | 94.44 |
| No | 0 | 197.85 | 3.87 | 5020.96 | 98.32 |
| Yes | 1 | 86.04 | 1.68 | 5107.00 | 100.00 |

apl21: 0/1 - W1.5 41 - Start paid work after the SC was born?

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|--|-------|-----------|---------|----------------------|--------------------|
| . | . | 69.92 | 1.37 | 69.92 | 1.37 |
| -9 | -9 | 1642.08 | 32.15 | 1712.00 | 33.52 |
| Same employer, same job | 1 | 992.75 | 19.44 | 2704.75 | 52.96 |
| Same employer, different job | 2 | 270.47 | 5.30 | 2975.22 | 58.26 |
| Different employer, same occupation | 3 | 150.55 | 2.95 | 3125.77 | 61.21 |
| Different employer, different occupation | 4 | 182.78 | 3.58 | 3308.54 | 64.78 |
| Yes, but changed to self-employment | 5 | 77.10 | 1.51 | 3385.64 | 66.29 |
| Yes, self-employed as before | 6 | 190.11 | 3.72 | 3575.76 | 70.02 |
| Began work, not working before | 7 | 95.76 | 1.88 | 3671.52 | 71.89 |
| Still on leave | 8 | 114.22 | 2.24 | 3785.73 | 74.13 |
| Resigned from job while on leave | 9 | 335.26 | 6.56 | 4120.99 | 80.69 |
| Not in paid work as before | 10 | 986.01 | 19.31 | 5107.00 | 100.00 |

apl22a: 0/1 - W1.5 42.1 - Why changed jobs? Job unavailable

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 69.56 | 1.36 | 69.56 | 1.36 |
| -9 | -9 | 4356.19 | 85.30 | 4425.74 | 86.66 |
| No | 0 | 502.88 | 9.85 | 4928.62 | 96.51 |
| Yes | 1 | 178.38 | 3.49 | 5107.00 | 100.00 |

apl22b: 0/1 - W1.5 42.2 - Why changed jobs? Hours

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 69.56 | 1.36 | 69.56 | 1.36 |
| -9 | -9 | 4356.19 | 85.30 | 4425.74 | 86.66 |
| No | 0 | 307.22 | 6.02 | 4732.96 | 92.68 |
| Yes | 1 | 374.04 | 7.32 | 5107.00 | 100.00 |

apl22c: 0/1 - W1.5 42.3 - Why changed jobs? Family supportive

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 69.56 | 1.36 | 69.56 | 1.36 |
| -9 | -9 | 4356.19 | 85.30 | 4425.74 | 86.66 |
| No | 0 | 582.17 | 11.40 | 5007.91 | 98.06 |
| Yes | 1 | 99.09 | 1.94 | 5107.00 | 100.00 |

apl22d: 0/1 - W1.5 42.4 - Why changed jobs? Less responsibility

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 69.56 | 1.36 | 69.56 | 1.36 |
| -9 | -9 | 4356.19 | 85.30 | 4425.74 | 86.66 |
| No | 0 | 569.40 | 11.15 | 4995.15 | 97.81 |
| Yes | 1 | 111.85 | 2.19 | 5107.00 | 100.00 |

apl22e: 0/1 - W1.5 42.5 - Why changed jobs? Advancement

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 69.56 | 1.36 | 69.56 | 1.36 |
| -9 | -9 | 4356.19 | 85.30 | 4425.74 | 86.66 |
| No | 0 | 633.43 | 12.40 | 5059.18 | 99.06 |
| Yes | 1 | 47.82 | 0.94 | 5107.00 | 100.00 |

apl22f: 0/1 - W1.5 42.6 - Why changed jobs? Change occupation

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 69.56 | 1.36 | 69.56 | 1.36 |
| -9 | -9 | 4356.19 | 85.30 | 4425.74 | 86.66 |
| No | 0 | 596.05 | 11.67 | 5021.79 | 98.33 |
| Yes | 1 | 85.21 | 1.67 | 5107.00 | 100.00 |

apl22g: 0/1 - W1.5 42.7 - Why changed jobs? Location

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 69.56 | 1.36 | 69.56 | 1.36 |
| -9 | -9 | 4356.19 | 85.30 | 4425.74 | 86.66 |
| No | 0 | 578.36 | 11.32 | 5004.10 | 97.99 |
| Yes | 1 | 102.90 | 2.01 | 5107.00 | 100.00 |

apl22h: 0/1 - W1.5 42.8 - Why changed jobs? Other

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 69.56 | 1.36 | 69.56 | 1.36 |
| -9 | -9 | 4356.19 | 85.30 | 4425.74 | 86.66 |
| No | 0 | 495.10 | 9.69 | 4920.85 | 96.35 |
| Yes | 1 | 186.15 | 3.65 | 5107.00 | 100.00 |

apl23: 0/1 - W1.5 43 - Month commenced work after the birth

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|---------|-----------|---------|----------------------|--------------------|
| . | 3328.33 | 65.17 | 3328.33 | 65.17 |
| JAN2003 | 363.72 | 7.12 | 3692.06 | 72.29 |
| JAN2004 | 1117.91 | 21.89 | 4809.96 | 94.18 |
| JAN2005 | 297.04 | 5.82 | 5107.00 | 100.00 |

amswab: 0/1 - M - Months between birth and mother starting work

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----|-----------|---------|----------------------|--------------------|
| . | 3326.23 | 65.13 | 3326.23 | 65.13 |
| 0 | 236.16 | 4.62 | 3562.39 | 69.76 |
| 6 | 611.62 | 11.98 | 4174.01 | 81.73 |
| 12 | 632.02 | 12.38 | 4806.03 | 94.11 |
| 18 | 226.41 | 4.43 | 5032.44 | 98.54 |
| 24 | 73.79 | 1.44 | 5106.23 | 99.98 |
| 30 | 0.77 | 0.02 | 5107.00 | 100.00 |

apl24a: 0/1 - W1.5 44.1 - Why returned? Needed the money

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 62.24 | 1.22 | 62.24 | 1.22 |
| -9 | -9 | 3077.56 | 60.26 | 3139.81 | 61.48 |
| No | 0 | 644.28 | 12.62 | 3784.08 | 74.10 |
| Yes | 1 | 1322.92 | 25.90 | 5107.00 | 100.00 |

apl24b: 0/1 - W1.5 44.2 - Why returned? Prefer to be working

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 62.24 | 1.22 | 62.24 | 1.22 |
| -9 | -9 | 3077.56 | 60.26 | 3139.81 | 61.48 |
| No | 0 | 1532.81 | 30.01 | 4672.62 | 91.49 |
| Yes | 1 | 434.38 | 8.51 | 5107.00 | 100.00 |

apl24c: 0/1 - W1.5 44.3 - Why returned? Longer -> career harm

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 62.24 | 1.22 | 62.24 | 1.22 |
| -9 | -9 | 3077.56 | 60.26 | 3139.81 | 61.48 |
| No | 0 | 1787.78 | 35.01 | 4927.59 | 96.49 |
| Yes | 1 | 179.41 | 3.51 | 5107.00 | 100.00 |

apl24d: 0/1 - W1.5 44.4 - Why returned? Employer wanted back

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 62.24 | 1.22 | 62.24 | 1.22 |
| -9 | -9 | 3077.56 | 60.26 | 3139.81 | 61.48 |
| No | 0 | 1621.48 | 31.75 | 4761.29 | 93.23 |
| Yes | 1 | 345.71 | 6.77 | 5107.00 | 100.00 |

apl24e: 0/1 - W1.5 44.5 - Why returned? New opportunity

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 62.24 | 1.22 | 62.24 | 1.22 |
| -9 | -9 | 3077.56 | 60.26 | 3139.81 | 61.48 |
| No | 0 | 1715.67 | 33.59 | 4855.48 | 95.08 |
| Yes | 1 | 251.52 | 4.92 | 5107.00 | 100.00 |

apl24f: 0/1 - W1.5 44.6 - Why returned? Maintain skills

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 62.24 | 1.22 | 62.24 | 1.22 |
| -9 | -9 | 3077.56 | 60.26 | 3139.81 | 61.48 |
| No | 0 | 1463.15 | 28.65 | 4602.96 | 90.13 |
| Yes | 1 | 504.04 | 9.87 | 5107.00 | 100.00 |

apl24g: 0/1 - W1.5 44.7 - Why returned? Other

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 62.24 | 1.22 | 62.24 | 1.22 |
| -9 | -9 | 3077.56 | 60.26 | 3139.81 | 61.48 |
| No | 0 | 1519.15 | 29.75 | 4658.95 | 91.23 |
| Yes | 1 | 448.05 | 8.77 | 5107.00 | 100.00 |

apl25: 0/1 - W1.5 45 - Employment status after birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|---------------------|-------|-----------|---------|----------------------|--------------------|
| . | . | 69.20 | 1.36 | 69.20 | 1.36 |
| -9 | -9 | 3077.56 | 60.26 | 3146.77 | 61.62 |
| Permanent employee | 1 | 1039.30 | 20.35 | 4186.07 | 81.97 |
| Casual employee | 2 | 547.64 | 10.72 | 4733.72 | 92.69 |
| Fixed-term employee | 3 | 72.85 | 1.43 | 4806.57 | 94.12 |
| Self-employed | 4 | 300.43 | 5.88 | 5107.00 | 100.00 |

apl26: 0/1 - W1.5 46 - Hours/week in main job after birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|--------------------------|-------|-----------|---------|----------------------|--------------------|
| . | . | 63.53 | 1.24 | 63.53 | 1.24 |
| -9 | -9 | 3077.56 | 60.26 | 3141.09 | 61.51 |
| Fewer than 10 hours/week | 1 | 386.80 | 7.57 | 3527.89 | 69.08 |
| 10-19 hours/week | 2 | 623.41 | 12.21 | 4151.30 | 81.29 |
| 20-29 hours/week | 3 | 488.09 | 9.56 | 4639.39 | 90.84 |
| 30-34 hours/week | 4 | 115.25 | 2.26 | 4754.64 | 93.10 |
| 35-39 hours/week | 5 | 184.77 | 3.62 | 4939.41 | 96.72 |

apl26: 0/1 - W1.5 46 - Hours/week in main job after birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----------------------|-------|-----------|---------|----------------------|--------------------|
| 40-49 hours/week | 6 | 137.38 | 2.69 | 5076.79 | 99.41 |
| 50 or more hours/week | 7 | 30.21 | 0.59 | 5107.00 | 100.00 |

apl27: 0/1 - W1.5 47.11 - FFPs - Any

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 96.57 | 1.89 | 96.57 | 1.89 |
| -9 | -9 | 3077.56 | 60.26 | 3174.14 | 62.15 |
| Yes | 1 | 1680.27 | 32.90 | 4854.40 | 95.05 |
| No | 2 | 252.60 | 4.95 | 5107.00 | 100.00 |

apl27a: 0/1 - W1.5 47.1 - FFPs - Permanent part-time hours

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 96.57 | 1.89 | 96.57 | 1.89 |
| -9 | -9 | 3077.56 | 60.26 | 3174.14 | 62.15 |
| No | 0 | 1156.00 | 22.64 | 4330.14 | 84.79 |
| Yes | 1 | 776.86 | 15.21 | 5107.00 | 100.00 |

apl27b: 0/1 - W1.5 47.2 - FFPs - Shorter hours for agreed period

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 96.57 | 1.89 | 96.57 | 1.89 |
| -9 | -9 | 3077.56 | 60.26 | 3174.14 | 62.15 |
| No | 0 | 1684.58 | 32.99 | 4858.71 | 95.14 |
| Yes | 1 | 248.29 | 4.86 | 5107.00 | 100.00 |

apl27c: 0/1 - W1.5 47.3 - FFPs - Flexible hours

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 96.57 | 1.89 | 96.57 | 1.89 |
| -9 | -9 | 3077.56 | 60.26 | 3174.14 | 62.15 |
| No | 0 | 1529.16 | 29.94 | 4703.29 | 92.10 |
| Yes | 1 | 403.71 | 7.90 | 5107.00 | 100.00 |

apl27d: 0/1 - W1.5 47.4 - FFPs - Job sharing

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 96.57 | 1.89 | 96.57 | 1.89 |
| -9 | -9 | 3077.56 | 60.26 | 3174.14 | 62.15 |
| No | 0 | 1763.64 | 34.53 | 4937.77 | 96.69 |
| Yes | 1 | 169.23 | 3.31 | 5107.00 | 100.00 |

apl27e: 0/1 - W1.5 47.5 - FFPs - Own sick leave

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 96.57 | 1.89 | 96.57 | 1.89 |
| -9 | -9 | 3077.56 | 60.26 | 3174.14 | 62.15 |
| No | 0 | 1662.09 | 32.55 | 4836.23 | 94.70 |
| Yes | 1 | 270.77 | 5.30 | 5107.00 | 100.00 |

apl27f: 0/1 - W1.5 47.6 - FFPs - Family, carer's or special leave

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 96.57 | 1.89 | 96.57 | 1.89 |
| -9 | -9 | 3077.56 | 60.26 | 3174.14 | 62.15 |
| No | 0 | 1698.82 | 33.26 | 4872.95 | 95.42 |
| Yes | 1 | 234.05 | 4.58 | 5107.00 | 100.00 |

apl27g: 0/1 - W1.5 47.7 - FFPs - Work from home

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 96.57 | 1.89 | 96.57 | 1.89 |
| -9 | -9 | 3077.56 | 60.26 | 3174.14 | 62.15 |
| No | 0 | 1560.97 | 30.57 | 4735.10 | 92.72 |
| Yes | 1 | 371.90 | 7.28 | 5107.00 | 100.00 |

apl27h: 0/1 - W1.5 47.8 - FFPs - Employer childcare

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 96.57 | 1.89 | 96.57 | 1.89 |
| -9 | -9 | 3077.56 | 60.26 | 3174.14 | 62.15 |
| No | 0 | 1901.98 | 37.24 | 5076.12 | 99.40 |
| Yes | 1 | 30.88 | 0.60 | 5107.00 | 100.00 |

apl27i: 0/1 - W1.5 47.9 - FFPs - Bringing child to work

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 96.57 | 1.89 | 96.57 | 1.89 |
| -9 | -9 | 3077.56 | 60.26 | 3174.14 | 62.15 |
| No | 0 | 1719.89 | 33.68 | 4894.03 | 95.83 |
| Yes | 1 | 212.97 | 4.17 | 5107.00 | 100.00 |

apl27j: 0/1 - W1.5 47.1 - FFPs - Other

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 96.57 | 1.89 | 96.57 | 1.89 |
| -9 | -9 | 3077.56 | 60.26 | 3174.14 | 62.15 |
| No | 0 | 1766.49 | 34.59 | 4940.63 | 96.74 |
| Yes | 1 | 166.37 | 3.26 | 5107.00 | 100.00 |

apl28: 0/1 - W1.5 48 - Hourly pay compared to before birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|------------------------------|-------|-----------|---------|----------------------|--------------------|
| . | . | 77.76 | 1.52 | 77.76 | 1.52 |
| -9 | -9 | 3077.56 | 60.26 | 3155.33 | 61.78 |
| A lot lower than before | 1 | 150.08 | 2.94 | 3305.41 | 64.72 |
| A little lower than before | 2 | 134.92 | 2.64 | 3440.32 | 67.36 |
| About the same | 3 | 1111.01 | 21.75 | 4551.33 | 89.12 |
| A little higher than before | 4 | 384.83 | 7.54 | 4936.16 | 96.65 |
| A lot higher than before | 5 | 78.88 | 1.54 | 5015.04 | 98.20 |
| I wasn't in paid work before | 6 | 91.96 | 1.80 | 5107.00 | 100.00 |

apl29: 0/1 - W1.5 49 - Opportunities compared to before birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|------------------------------|-------|-----------|---------|----------------------|--------------------|
| . | . | 80.75 | 1.58 | 80.75 | 1.58 |
| -9 | -9 | 3077.56 | 60.26 | 3158.31 | 61.84 |
| A lot better than before | 1 | 78.29 | 1.53 | 3236.60 | 63.38 |
| A little better than before | 2 | 99.57 | 1.95 | 3336.17 | 65.33 |
| About the same | 3 | 1197.19 | 23.44 | 4533.36 | 88.77 |
| A little worse than before | 4 | 299.47 | 5.86 | 4832.83 | 94.63 |
| A lot worse than before | 5 | 197.86 | 3.87 | 5030.69 | 98.51 |
| I wasn't in paid work before | 6 | 76.31 | 1.49 | 5107.00 | 100.00 |

apl30: 0/1 - W1.5 50 - Employment compared to before birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|--|-------|-----------|---------|----------------------|--------------------|
| . | . | 32.42 | 0.63 | 32.42 | 0.63 |
| -9 | -9 | 3077.56 | 60.26 | 3109.98 | 60.90 |
| Same job as after the birth | 1 | 1331.66 | 26.08 | 4441.64 | 86.97 |
| Same job, currently on maternity leave | 2 | 79.34 | 1.55 | 4520.98 | 88.53 |
| Working in a new job | 3 | 349.16 | 6.84 | 4870.14 | 95.36 |
| New job, currently on maternity leave | 4 | 10.30 | 0.20 | 4880.44 | 95.56 |
| Not in paid employment | 5 | 226.56 | 4.44 | 5107.00 | 100.00 |

apl31a: 0/1 - W1.5 51.1 - No paid work? Look after child(ren)

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 53.73 | 1.05 | 53.73 | 1.05 |
| -9 | -9 | 3526.76 | 69.06 | 3580.50 | 70.11 |
| No | 0 | 319.62 | 6.26 | 3900.12 | 76.37 |
| Yes | 1 | 1206.88 | 23.63 | 5107.00 | 100.00 |

apl31b: 0/1 - W1.5 51.2 - No paid work? Too busy with family

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 53.73 | 1.05 | 53.73 | 1.05 |
| -9 | -9 | 3526.76 | 69.06 | 3580.50 | 70.11 |
| No | 0 | 974.38 | 19.08 | 4554.87 | 89.19 |
| Yes | 1 | 552.13 | 10.81 | 5107.00 | 100.00 |

apl31c: 0/1 - W1.5 51.3 - No paid work? Breastfeeding

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 53.73 | 1.05 | 53.73 | 1.05 |
| -9 | -9 | 3526.76 | 69.06 | 3580.50 | 70.11 |
| No | 0 | 1397.99 | 27.37 | 4978.48 | 97.48 |
| Yes | 1 | 128.52 | 2.52 | 5107.00 | 100.00 |

apl31d: 0/1 - W1.5 51.4 - No paid work? Had another baby

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 53.73 | 1.05 | 53.73 | 1.05 |
| -9 | -9 | 3526.76 | 69.06 | 3580.50 | 70.11 |
| No | 0 | 1284.44 | 25.15 | 4864.94 | 95.26 |
| Yes | 1 | 242.06 | 4.74 | 5107.00 | 100.00 |

apl31e: 0/1 - W1.5 51.5 - No paid work? Partner earns enough

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 53.73 | 1.05 | 53.73 | 1.05 |
| -9 | -9 | 3526.76 | 69.06 | 3580.50 | 70.11 |
| No | 0 | 1036.03 | 20.29 | 4616.53 | 90.40 |
| Yes | 1 | 490.47 | 9.60 | 5107.00 | 100.00 |

apl31f: 0/1 - W1.5 51.6 - No paid work? No jobs available

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 53.73 | 1.05 | 53.73 | 1.05 |
| -9 | -9 | 3526.76 | 69.06 | 3580.50 | 70.11 |
| No | 0 | 1475.73 | 28.90 | 5056.22 | 99.01 |
| Yes | 1 | 50.78 | 0.99 | 5107.00 | 100.00 |

apl31g: 0/1 - W1.5 51.7 - No paid work? No interesting job

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 53.73 | 1.05 | 53.73 | 1.05 |
| -9 | -9 | 3526.76 | 69.06 | 3580.50 | 70.11 |
| No | 0 | 1483.69 | 29.05 | 5064.18 | 99.16 |
| Yes | 1 | 42.82 | 0.84 | 5107.00 | 100.00 |

apl31h: 0/1 - W1.5 51.8 - No paid work? Flexibility

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 53.73 | 1.05 | 53.73 | 1.05 |
| -9 | -9 | 3526.76 | 69.06 | 3580.50 | 70.11 |
| No | 0 | 1297.72 | 25.41 | 4878.22 | 95.52 |
| Yes | 1 | 228.78 | 4.48 | 5107.00 | 100.00 |

apl31i: 0/1 - W1.5 51.9 - No paid work? Suitable child care

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 53.73 | 1.05 | 53.73 | 1.05 |
| -9 | -9 | 3526.76 | 69.06 | 3580.50 | 70.11 |
| No | 0 | 1399.64 | 27.41 | 4980.14 | 97.52 |
| Yes | 1 | 126.86 | 2.48 | 5107.00 | 100.00 |

apl31j: 0/1 - W1.5 51.1 - No paid work? No worthwhile

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 53.73 | 1.05 | 53.73 | 1.05 |
| -9 | -9 | 3526.76 | 69.06 | 3580.50 | 70.11 |
| No | 0 | 1030.18 | 20.17 | 4610.68 | 90.28 |
| Yes | 1 | 496.32 | 9.72 | 5107.00 | 100.00 |

apl31k: 0/1 - W1.5 51.11 - No paid work? Lose benefits

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 53.73 | 1.05 | 53.73 | 1.05 |
| -9 | -9 | 3526.76 | 69.06 | 3580.50 | 70.11 |
| No | 0 | 1363.20 | 26.69 | 4943.70 | 96.80 |
| Yes | 1 | 163.30 | 3.20 | 5107.00 | 100.00 |

apl31l: 0/1 - W1.5 51.12 - No paid work? Other

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 53.73 | 1.05 | 53.73 | 1.05 |
| -9 | -9 | 3526.76 | 69.06 | 3580.50 | 70.11 |
| No | 0 | 1260.00 | 24.67 | 4840.50 | 94.78 |
| Yes | 1 | 266.50 | 5.22 | 5107.00 | 100.00 |

apl32: 0/1 - W1.5 52 - Looking for paid work in the future

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|--------------------------------------|-------|-----------|---------|----------------------|--------------------|
| . | . | 52.68 | 1.03 | 52.68 | 1.03 |
| -9 | -9 | 3526.76 | 69.06 | 3579.44 | 70.09 |
| Currently looking for paid work | 1 | 106.44 | 2.08 | 3685.89 | 72.17 |
| Yes, before my children start school | 2 | 105.81 | 2.07 | 3791.69 | 74.25 |
| Yes, once my children are at school | 3 | 572.64 | 11.21 | 4364.33 | 85.46 |
| Yes, but not sure when | 4 | 614.68 | 12.04 | 4979.01 | 97.49 |
| No | 5 | 127.99 | 2.51 | 5107.00 | 100.00 |

apl33: 0/1 - W1.5 53 - Was the SC your first child?

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 32.63 | 0.64 | 32.63 | 0.64 |
| -9 | -9 | 1642.08 | 32.15 | 1674.71 | 32.79 |
| Yes | 1 | 1430.72 | 28.01 | 3105.43 | 60.81 |
| No | 2 | 2001.57 | 39.19 | 5107.00 | 100.00 |

apl34a: 0/1 - W1.5 54.7 - With first child? Took maternity leave

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 41.69 | 0.82 | 41.69 | 0.82 |
| -9 | -9 | 3072.80 | 60.17 | 3114.49 | 60.98 |
| 0 | 0 | 1128.59 | 22.10 | 4243.08 | 83.08 |
| Yes | 1 | 863.92 | 16.92 | 5107.00 | 100.00 |

apl34b: 0/1 - W1.5 54.1 - With first child? Left paid employment

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 41.69 | 0.82 | 41.69 | 0.82 |
| -9 | -9 | 3072.80 | 60.17 | 3114.49 | 60.98 |
| No | 0 | 1362.12 | 26.67 | 4476.60 | 87.66 |
| Yes | 1 | 630.40 | 12.34 | 5107.00 | 100.00 |

apl34c: 0/1 - W1.5 54.2 - With first child? Kept same job

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 41.69 | 0.82 | 41.69 | 0.82 |
| -9 | -9 | 3072.80 | 60.17 | 3114.49 | 60.98 |
| No | 0 | 1495.35 | 29.28 | 4609.83 | 90.27 |
| Yes | 1 | 497.17 | 9.73 | 5107.00 | 100.00 |

apl34d: 0/1 - W1.5 54.3 - With first child? Reduced hours

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 41.69 | 0.82 | 41.69 | 0.82 |
| -9 | -9 | 3072.80 | 60.17 | 3114.49 | 60.98 |
| No | 0 | 1612.12 | 31.57 | 4726.61 | 92.55 |
| Yes | 1 | 380.39 | 7.45 | 5107.00 | 100.00 |

apl34e: 0/1 - W1.5 54.4 - With first child? Changed employer

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 41.69 | 0.82 | 41.69 | 0.82 |
| -9 | -9 | 3072.80 | 60.17 | 3114.49 | 60.98 |
| No | 0 | 1886.98 | 36.95 | 5001.46 | 97.93 |
| Yes | 1 | 105.54 | 2.07 | 5107.00 | 100.00 |

apl34f: 0/1 - W1.5 54.5 - With first child? Changed type of job

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 41.69 | 0.82 | 41.69 | 0.82 |
| -9 | -9 | 3072.80 | 60.17 | 3114.49 | 60.98 |
| No | 0 | 1866.14 | 36.54 | 4980.63 | 97.53 |
| Yes | 1 | 126.37 | 2.47 | 5107.00 | 100.00 |

apl34g: 0/1 - W1.5 54.6 - With first child? None of the above

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 41.69 | 0.82 | 41.69 | 0.82 |
| -9 | -9 | 3072.80 | 60.17 | 3114.49 | 60.98 |
| No | 0 | 1631.21 | 31.94 | 4745.69 | 92.93 |
| Yes | 1 | 361.31 | 7.07 | 5107.00 | 100.00 |

apl35: 0/1 - W1.5 55 - Living with a partner at time of birth?

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 11.47 | 0.22 | 11.47 | 0.22 |
| -9 | -9 | 1642.08 | 32.15 | 1653.55 | 32.38 |
| Yes | 1 | 3221.78 | 63.09 | 4875.33 | 95.46 |
| No | 2 | 231.67 | 4.54 | 5107.00 | 100.00 |

apl36: 0/1 - W1.5 56 - Partner employment before birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|---|-------|-----------|---------|----------------------|--------------------|
| . | . | 18.39 | 0.36 | 18.39 | 0.36 |
| -9 | -9 | 1873.75 | 36.69 | 1892.14 | 37.05 |
| Worked, same employer | 1 | 2007.21 | 39.30 | 3899.35 | 76.35 |
| Worked, different employer | 2 | 288.75 | 5.65 | 4188.10 | 82.01 |
| Worked for an employer, but not for whole 12 months | 3 | 167.51 | 3.28 | 4355.61 | 85.29 |
| Self-employed | 4 | 623.84 | 12.22 | 4979.46 | 97.50 |
| Not in paid work, looking after family | 5 | 26.68 | 0.52 | 5006.14 | 98.03 |
| Not in paid work, other reasons | 6 | 100.86 | 1.97 | 5107.00 | 100.00 |

apl37: 0/1 - W1.5 57 - Partner employment before birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|---------------------|-------|-----------|---------|----------------------|--------------------|
| . | . | 20.97 | 0.41 | 20.97 | 0.41 |
| -9 | -9 | 2625.14 | 51.40 | 2646.11 | 51.81 |
| Permanent employee | 1 | 2174.38 | 42.58 | 4820.49 | 94.39 |
| Casual employee | 2 | 218.53 | 4.28 | 5039.02 | 98.67 |
| Fixed-term employee | 3 | 67.98 | 1.33 | 5107.00 | 100.00 |

apl38: 0/1 - W1.5 58 - Partner's job sector before birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----------------|-------|-----------|---------|----------------------|--------------------|
| . | . | 30.79 | 0.60 | 30.79 | 0.60 |
| -9 | -9 | 2625.14 | 51.40 | 2655.92 | 52.01 |
| Private sector | 1 | 1866.78 | 36.55 | 4522.71 | 88.56 |
| Public sector | 2 | 584.29 | 11.44 | 5107.00 | 100.00 |

apl39: 0/1 - W1.5 59 - No. people partner's pre-birth employer

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|------------------------|-------|-----------|---------|----------------------|--------------------|
| . | . | 40.49 | 0.79 | 40.49 | 0.79 |
| -9 | -9 | 2625.14 | 51.40 | 2665.63 | 52.20 |
| -2 | -2 | 178.60 | 3.50 | 2844.22 | 55.69 |
| Fewer than 5 employees | 1 | 182.64 | 3.58 | 3026.86 | 59.27 |
| 5-19 employees | 2 | 387.18 | 7.58 | 3414.04 | 66.85 |
| 20-99 employees | 3 | 471.04 | 9.22 | 3885.08 | 76.07 |
| 100-499 employees | 4 | 395.93 | 7.75 | 4281.02 | 83.83 |
| 500 or more employees | 5 | 825.98 | 16.17 | 5107.00 | 100.00 |

apl40: 0/1 - W1.5 60 - Partner's weekly work hours pre-birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|--------------------------|-------|-----------|---------|----------------------|--------------------|
| . | . | 27.38 | 0.54 | 27.38 | 0.54 |
| -9 | -9 | 2001.29 | 39.19 | 2028.68 | 39.72 |
| Fewer than 10 hours/week | 1 | 10.22 | 0.20 | 2038.90 | 39.92 |
| 10-19 hours/week | 2 | 40.32 | 0.79 | 2079.22 | 40.71 |
| 20-29 hours/week | 3 | 73.02 | 1.43 | 2152.25 | 42.14 |
| 30-34 hours/week | 4 | 81.07 | 1.59 | 2233.31 | 43.73 |
| 35-39 hours/week | 5 | 605.23 | 11.85 | 2838.55 | 55.58 |
| 40-49 hours/week | 6 | 1394.75 | 27.31 | 4233.30 | 82.89 |
| 50 or more hours/week | 7 | 873.70 | 17.11 | 5107.00 | 100.00 |

apl41: 0/1 - W1.5 61 - Partner's salary before birth before tax

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----------------------------|-------|-----------|---------|----------------------|--------------------|
| . | . | 58.60 | 1.15 | 58.60 | 1.15 |
| -9 | -9 | 2001.29 | 39.19 | 2059.89 | 40.33 |
| \$2,000 or more per week | 1 | 251.41 | 4.92 | 2311.31 | 45.26 |
| \$1,500-\$1,999 per week | 2 | 323.02 | 6.33 | 2634.33 | 51.58 |
| \$1,000-\$1,499 per week | 3 | 771.89 | 15.11 | 3406.21 | 66.70 |
| \$700-\$999 per week | 4 | 814.62 | 15.95 | 4220.83 | 82.65 |
| \$500-\$699 per week | 5 | 490.15 | 9.60 | 4710.98 | 92.25 |
| \$300-\$499 per week | 6 | 206.87 | 4.05 | 4917.85 | 96.30 |
| \$100-\$299 per week | 7 | 48.27 | 0.95 | 4966.12 | 97.24 |
| \$1-\$99 per week | 8 | 13.75 | 0.27 | 4979.87 | 97.51 |
| \$0 or negative income loss | 9 | 11.74 | 0.23 | 4991.61 | 97.74 |
| 10 | 10 | 115.39 | 2.26 | 5107.00 | 100.00 |

apl42: 0/1 - W1.5 62 - Partner union/prof assoc. pre-birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 32.25 | 0.63 | 32.25 | 0.63 |
| -9 | -9 | 2001.29 | 39.19 | 2033.54 | 39.82 |
| -2 | -2 | 302.99 | 5.93 | 2336.53 | 45.75 |
| Yes | 1 | 900.84 | 17.64 | 3237.37 | 63.39 |
| No | 2 | 1869.63 | 36.61 | 5107.00 | 100.00 |

apl43: 0/1 - W1.5 63 - Did partner take any leave around birth?

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 28.23 | 0.55 | 28.23 | 0.55 |
| -9 | -9 | 2001.29 | 39.19 | 2029.53 | 39.74 |
| Yes | 1 | 2311.44 | 45.26 | 4340.97 | 85.00 |
| No | 2 | 766.03 | 15.00 | 5107.00 | 100.00 |

apl44a: 0/1 - W1.5 64 - Paid paternity leave days - partner

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----|-----------|---------|----------------------|--------------------|
| . | 95.65 | 1.87 | 95.65 | 1.87 |
| -9 | 2767.32 | 54.19 | 2862.98 | 56.06 |
| 0 | 1709.81 | 33.48 | 4572.78 | 89.54 |
| 5 | 397.54 | 7.78 | 4970.33 | 97.32 |

apl44a: 0/1 - W1.5 64 - Paid paternity leave days - partner

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----|-----------|---------|----------------------|--------------------|
| 10 | 60.37 | 1.18 | 5030.69 | 98.51 |
| 15 | 47.16 | 0.92 | 5077.85 | 99.43 |
| 20 | 13.26 | 0.26 | 5091.11 | 99.69 |
| 25 | 0.93 | 0.02 | 5092.04 | 99.71 |
| 30 | 6.25 | 0.12 | 5098.29 | 99.83 |
| 35 | 1.06 | 0.02 | 5099.35 | 99.85 |
| 40 | 5.47 | 0.11 | 5104.83 | 99.96 |
| 45 | 0.73 | 0.01 | 5105.56 | 99.97 |
| 80 | 0.86 | 0.02 | 5106.41 | 99.99 |
| 85 | 0.59 | 0.01 | 5107.00 | 100.00 |

apl44b: 0/1 - W1.5 64 - Unpaid paternity leave days - partner

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-----------|---------|----------------------|--------------------|
| . | 95.65 | 1.87 | 95.65 | 1.87 |
| -9 | 2767.32 | 54.19 | 2862.98 | 56.06 |
| 0 | 2051.79 | 40.18 | 4914.76 | 96.24 |
| 5 | 118.98 | 2.33 | 5033.75 | 98.57 |
| 10 | 20.08 | 0.39 | 5053.83 | 98.96 |
| 15 | 21.54 | 0.42 | 5075.37 | 99.38 |
| 20 | 4.87 | 0.10 | 5080.25 | 99.48 |
| 25 | 1.68 | 0.03 | 5081.92 | 99.51 |
| 30 | 8.07 | 0.16 | 5089.99 | 99.67 |
| 35 | 2.20 | 0.04 | 5092.20 | 99.71 |
| 40 | 6.10 | 0.12 | 5098.30 | 99.83 |
| 50 | 0.95 | 0.02 | 5099.25 | 99.85 |
| 75 | 0.74 | 0.01 | 5099.98 | 99.86 |
| 80 | 1.09 | 0.02 | 5101.08 | 99.88 |
| 90 | 1.82 | 0.04 | 5102.90 | 99.92 |
| 120 | 1.60 | 0.03 | 5104.50 | 99.95 |
| 175 | 0.84 | 0.02 | 5105.34 | 99.97 |
| 180 | 1.66 | 0.03 | 5107.00 | 100.00 |

apl44c: 0/1 - W1.5 64 - Other unpaid leave days - partner

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----|-----------|---------|----------------------|--------------------|
| . | 95.65 | 1.87 | 95.65 | 1.87 |
| -9 | 2767.32 | 54.19 | 2862.98 | 56.06 |
| 0 | 2016.39 | 39.48 | 4879.37 | 95.54 |
| 5 | 110.69 | 2.17 | 4990.06 | 97.71 |
| 10 | 38.33 | 0.75 | 5028.39 | 98.46 |
| 15 | 35.48 | 0.69 | 5063.87 | 99.16 |
| 20 | 12.15 | 0.24 | 5076.02 | 99.39 |
| 25 | 3.95 | 0.08 | 5079.97 | 99.47 |
| 30 | 10.95 | 0.21 | 5090.92 | 99.69 |
| 35 | 1.58 | 0.03 | 5092.50 | 99.72 |
| 40 | 3.55 | 0.07 | 5096.06 | 99.79 |
| 50 | 0.43 | 0.01 | 5096.49 | 99.79 |
| 60 | 3.89 | 0.08 | 5100.38 | 99.87 |

apl44c: 0/1 - W1.5 64 - Other unpaid leave days - partner

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-----------|---------|----------------------|--------------------|
| 80 | 0.70 | 0.01 | 5101.08 | 99.88 |
| 85 | 0.93 | 0.02 | 5102.01 | 99.90 |
| 90 | 2.47 | 0.05 | 5104.48 | 99.95 |
| 110 | 0.69 | 0.01 | 5105.17 | 99.96 |
| 365 | 1.83 | 0.04 | 5107.00 | 100.00 |

apl44d: 0/1 - W1.5 64 - Paid holiday leave days - partner

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-----------|---------|----------------------|--------------------|
| . | 95.65 | 1.87 | 95.65 | 1.87 |
| -9 | 2767.32 | 54.19 | 2862.98 | 56.06 |
| 0 | 917.77 | 17.97 | 3780.74 | 74.03 |
| 5 | 399.96 | 7.83 | 4180.70 | 81.86 |
| 10 | 327.35 | 6.41 | 4508.05 | 88.27 |
| 15 | 313.09 | 6.13 | 4821.14 | 94.40 |
| 20 | 175.41 | 3.43 | 4996.55 | 97.84 |
| 25 | 22.01 | 0.43 | 5018.56 | 98.27 |
| 30 | 56.18 | 1.10 | 5074.75 | 99.37 |
| 35 | 12.79 | 0.25 | 5087.54 | 99.62 |
| 40 | 9.86 | 0.19 | 5097.39 | 99.81 |
| 45 | 0.80 | 0.02 | 5098.19 | 99.83 |
| 60 | 2.80 | 0.05 | 5100.99 | 99.88 |
| 70 | 0.74 | 0.01 | 5101.73 | 99.90 |
| 90 | 4.41 | 0.09 | 5106.13 | 99.98 |
| 180 | 0.87 | 0.02 | 5107.00 | 100.00 |

apl44e: 0/1 - W1.5 64 - Paid long service leave - partner

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-----------|---------|----------------------|--------------------|
| . | 95.65 | 1.87 | 95.65 | 1.87 |
| -9 | 2767.32 | 54.19 | 2862.98 | 56.06 |
| 0 | 2202.27 | 43.12 | 5065.25 | 99.18 |
| 5 | 5.12 | 0.10 | 5070.37 | 99.28 |
| 10 | 4.45 | 0.09 | 5074.82 | 99.37 |
| 15 | 4.74 | 0.09 | 5079.56 | 99.46 |
| 20 | 11.40 | 0.22 | 5090.96 | 99.69 |
| 25 | 2.02 | 0.04 | 5092.98 | 99.73 |
| 30 | 8.69 | 0.17 | 5101.67 | 99.90 |
| 40 | 0.66 | 0.01 | 5102.33 | 99.91 |
| 55 | 0.75 | 0.01 | 5103.08 | 99.92 |
| 60 | 3.19 | 0.06 | 5106.28 | 99.99 |
| 110 | 0.72 | 0.01 | 5107.00 | 100.00 |

apl44f: 0/1 - W1.5 64 - Paid sick leave - partner

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----|-----------|---------|----------------------|--------------------|
| . | 95.65 | 1.87 | 95.65 | 1.87 |
| -9 | 2767.32 | 54.19 | 2862.98 | 56.06 |
| 0 | 2189.59 | 42.87 | 5052.57 | 98.93 |
| 5 | 37.69 | 0.74 | 5090.25 | 99.67 |

apl44f: 0/1 - W1.5 64 - Paid sick leave - partner

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----|-----------|---------|----------------------|--------------------|
| 10 | 6.54 | 0.13 | 5096.79 | 99.80 |
| 15 | 6.42 | 0.13 | 5103.21 | 99.93 |
| 20 | 1.63 | 0.03 | 5104.83 | 99.96 |
| 25 | 1.37 | 0.03 | 5106.20 | 99.98 |
| 90 | 0.80 | 0.02 | 5107.00 | 100.00 |

apl44g: 0/1 - W1.5 64 - Other paid leave - partner

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----|-----------|---------|----------------------|--------------------|
| . | 95.65 | 1.87 | 95.65 | 1.87 |
| -9 | 2767.32 | 54.19 | 2862.98 | 56.06 |
| 0 | 2107.19 | 41.26 | 4970.17 | 97.32 |
| 5 | 89.32 | 1.75 | 5059.49 | 99.07 |
| 10 | 17.78 | 0.35 | 5077.27 | 99.42 |
| 15 | 9.26 | 0.18 | 5086.53 | 99.60 |
| 20 | 10.49 | 0.21 | 5097.03 | 99.80 |
| 25 | 0.68 | 0.01 | 5097.71 | 99.82 |
| 30 | 4.48 | 0.09 | 5102.19 | 99.91 |
| 40 | 2.56 | 0.05 | 5104.75 | 99.96 |
| 50 | 0.75 | 0.01 | 5105.49 | 99.97 |
| 60 | 1.51 | 0.03 | 5107.00 | 100.00 |

aflab: 0/1 - F - Leave around birth/adoption of child

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|----|-----------|---------|----------------------|--------------------|
| . | 2862.98 | 56.06 | 2862.98 | 56.06 |
| 1 | 28.37 | 0.56 | 2891.34 | 56.62 |
| 2 | 83.89 | 1.64 | 2975.23 | 58.26 |
| 3 | 109.49 | 2.14 | 3084.71 | 60.40 |
| 4 | 52.69 | 1.03 | 3137.40 | 61.43 |
| 5 | 353.64 | 6.92 | 3491.05 | 68.36 |
| 6 | 25.74 | 0.50 | 3516.79 | 68.86 |
| 7 | 212.80 | 4.17 | 3729.59 | 73.03 |
| 8 | 18.54 | 0.36 | 3748.13 | 73.39 |
| 9 | 14.75 | 0.29 | 3762.88 | 73.68 |
| 10 | 377.53 | 7.39 | 4140.41 | 81.07 |
| 11 | 4.97 | 0.10 | 4145.38 | 81.17 |
| 12 | 25.44 | 0.50 | 4170.82 | 81.67 |
| 13 | 7.38 | 0.14 | 4178.20 | 81.81 |
| 14 | 266.75 | 5.22 | 4444.95 | 87.04 |
| 15 | 146.92 | 2.88 | 4591.87 | 89.91 |
| 16 | 11.00 | 0.22 | 4602.87 | 90.13 |
| 17 | 6.59 | 0.13 | 4609.46 | 90.26 |
| 18 | 6.31 | 0.12 | 4615.77 | 90.38 |
| 19 | 10.87 | 0.21 | 4626.65 | 90.59 |
| 20 | 115.57 | 2.26 | 4742.21 | 92.86 |
| 21 | 82.11 | 1.61 | 4824.32 | 94.46 |
| 22 | 6.24 | 0.12 | 4830.56 | 94.59 |
| 23 | 0.85 | 0.02 | 4831.41 | 94.60 |

aflab: 0/1 - F - Leave around birth/adoption of child

| | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-----------|---------|----------------------|--------------------|
| 24 | 6.57 | 0.13 | 4837.98 | 94.73 |
| 25 | 36.20 | 0.71 | 4874.18 | 95.44 |
| 26 | 3.26 | 0.06 | 4877.45 | 95.51 |
| 27 | 2.35 | 0.05 | 4879.80 | 95.55 |
| 28 | 43.93 | 0.86 | 4923.73 | 96.41 |
| 29 | 3.31 | 0.06 | 4927.03 | 96.48 |
| 30 | 54.95 | 1.08 | 4981.98 | 97.55 |
| 31 | 6.32 | 0.12 | 4988.31 | 97.68 |
| 33 | 1.51 | 0.03 | 4989.82 | 97.71 |
| 34 | 1.12 | 0.02 | 4990.94 | 97.73 |
| 35 | 15.38 | 0.30 | 5006.31 | 98.03 |
| 36 | 2.00 | 0.04 | 5008.31 | 98.07 |
| 37 | 3.16 | 0.06 | 5011.47 | 98.13 |
| 39 | 1.06 | 0.02 | 5012.53 | 98.15 |
| 40 | 15.95 | 0.31 | 5028.48 | 98.46 |
| 42 | 23.43 | 0.46 | 5051.92 | 98.92 |
| 44 | 0.67 | 0.01 | 5052.59 | 98.93 |
| 45 | 3.92 | 0.08 | 5056.51 | 99.01 |
| 49 | 2.35 | 0.05 | 5058.86 | 99.06 |
| 50 | 3.71 | 0.07 | 5062.56 | 99.13 |
| 55 | 2.76 | 0.05 | 5065.32 | 99.18 |
| 57 | 0.43 | 0.01 | 5065.76 | 99.19 |
| 60 | 10.71 | 0.21 | 5076.47 | 99.40 |
| 62 | 0.68 | 0.01 | 5077.15 | 99.42 |
| 65 | 1.80 | 0.04 | 5078.94 | 99.45 |
| 69 | 0.96 | 0.02 | 5079.90 | 99.47 |
| 70 | 1.05 | 0.02 | 5080.95 | 99.49 |
| 75 | 0.61 | 0.01 | 5081.56 | 99.50 |
| 80 | 1.55 | 0.03 | 5083.12 | 99.53 |
| 81 | 0.53 | 0.01 | 5083.65 | 99.54 |
| 84 | 2.47 | 0.05 | 5086.12 | 99.59 |
| 90 | 6.13 | 0.12 | 5092.25 | 99.71 |
| 93 | 0.55 | 0.01 | 5092.79 | 99.72 |
| 95 | 3.37 | 0.07 | 5096.16 | 99.79 |
| 110 | 0.69 | 0.01 | 5096.85 | 99.80 |
| 120 | 2.70 | 0.05 | 5099.55 | 99.85 |
| 126 | 0.72 | 0.01 | 5100.27 | 99.87 |
| 127 | 0.80 | 0.02 | 5101.07 | 99.88 |
| 147 | 0.74 | 0.01 | 5101.81 | 99.90 |
| 180 | 1.71 | 0.03 | 5103.51 | 99.93 |
| 187 | 0.85 | 0.02 | 5104.36 | 99.95 |
| 196 | 0.81 | 0.02 | 5105.17 | 99.96 |
| 365 | 1.83 | 0.04 | 5107.00 | 100.00 |

apl45: 0/1 - W1.5 65 - Paid/unpaid parental leave - partner

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|---------------------------|-------|-----------|---------|----------------------|--------------------|
| . | . | 35.98 | 0.70 | 35.98 | 0.70 |
| -9 | -9 | 2767.32 | 54.19 | 2803.31 | 54.89 |
| Did take parental leave | 1 | 808.78 | 15.84 | 3612.09 | 70.73 |
| Took other forms of leave | 2 | 1494.91 | 29.27 | 5107.00 | 100.00 |

apl46a: 0/1 - W1.5 66.1 - No parental leave? Ineligible

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 171.79 | 3.36 | 171.79 | 3.36 |
| -9 | -9 | 3576.10 | 70.02 | 3747.90 | 73.39 |
| No | 0 | 1066.60 | 20.88 | 4814.49 | 94.27 |
| Yes | 1 | 292.51 | 5.73 | 5107.00 | 100.00 |

apl46b: 0/1 - W1.5 66.2 - No parental leave? Self-employed

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 171.79 | 3.36 | 171.79 | 3.36 |
| -9 | -9 | 3576.10 | 70.02 | 3747.90 | 73.39 |
| No | 0 | 1177.01 | 23.05 | 4924.90 | 96.43 |
| Yes | 1 | 182.10 | 3.57 | 5107.00 | 100.00 |

apl46c: 0/1 - W1.5 66.3 - No parental leave? Not favoured

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 171.79 | 3.36 | 171.79 | 3.36 |
| -9 | -9 | 3576.10 | 70.02 | 3747.90 | 73.39 |
| No | 0 | 1280.30 | 25.07 | 5028.19 | 98.46 |
| Yes | 1 | 78.81 | 1.54 | 5107.00 | 100.00 |

apl46d: 0/1 - W1.5 66.4 - No parental leave? Paid unavailable

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 171.79 | 3.36 | 171.79 | 3.36 |
| -9 | -9 | 3576.10 | 70.02 | 3747.90 | 73.39 |
| No | 0 | 727.94 | 14.25 | 4475.83 | 87.64 |
| Yes | 1 | 631.17 | 12.36 | 5107.00 | 100.00 |

apl46e: 0/1 - W1.5 66.5 - No parental leave? Given other leave

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 171.79 | 3.36 | 171.79 | 3.36 |
| -9 | -9 | 3576.10 | 70.02 | 3747.90 | 73.39 |
| No | 0 | 1272.25 | 24.91 | 5020.15 | 98.30 |
| Yes | 1 | 86.85 | 1.70 | 5107.00 | 100.00 |

apl46f: 0/1 - W1.5 66.6 - No parental leave? Preferred not to

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 171.79 | 3.36 | 171.79 | 3.36 |
| -9 | -9 | 3576.10 | 70.02 | 3747.90 | 73.39 |
| No | 0 | 1284.63 | 25.15 | 5032.53 | 98.54 |
| Yes | 1 | 74.47 | 1.46 | 5107.00 | 100.00 |

apl46g: 0/1 - W1.5 66.7 - No parental leave? M on mat leave

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 171.79 | 3.36 | 171.79 | 3.36 |
| -9 | -9 | 3576.10 | 70.02 | 3747.90 | 73.39 |
| No | 0 | 1149.93 | 22.52 | 4897.83 | 95.90 |
| Yes | 1 | 209.17 | 4.10 | 5107.00 | 100.00 |

apl46h: 0/1 - W1.5 66.8 - No parental leave? M home full-time

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 171.79 | 3.36 | 171.79 | 3.36 |
| -9 | -9 | 3576.10 | 70.02 | 3747.90 | 73.39 |
| No | 0 | 1082.01 | 21.19 | 4829.91 | 94.57 |
| Yes | 1 | 277.09 | 5.43 | 5107.00 | 100.00 |

apl46i: 0/1 - W1.5 66.9 - No parental leave? Other

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 171.79 | 3.36 | 171.79 | 3.36 |
| -9 | -9 | 3576.10 | 70.02 | 3747.90 | 73.39 |
| No | 0 | 1188.47 | 23.27 | 4936.37 | 96.66 |
| Yes | 1 | 170.63 | 3.34 | 5107.00 | 100.00 |

apl47a: 0/1 - W1.5 67.1 - Paternity leave form - Leave at birth

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 106.24 | 2.08 | 106.24 | 2.08 |
| -9 | -9 | 4262.24 | 83.46 | 4368.48 | 85.54 |
| No | 0 | 87.46 | 1.71 | 4455.94 | 87.25 |
| Yes | 1 | 651.06 | 12.75 | 5107.00 | 100.00 |

apl47b: 0/1 - W1.5 67.2 - Paternity leave form - Primary carer

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 106.24 | 2.08 | 106.24 | 2.08 |
| -9 | -9 | 4262.24 | 83.46 | 4368.48 | 85.54 |
| No | 0 | 692.85 | 13.57 | 5061.33 | 99.11 |
| Yes | 1 | 45.67 | 0.89 | 5107.00 | 100.00 |

apl47c: 0/1 - W1.5 67.3 - Paternity leave form - Other

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 106.24 | 2.08 | 106.24 | 2.08 |
| -9 | -9 | 4262.24 | 83.46 | 4368.48 | 85.54 |
| No | 0 | 652.17 | 12.77 | 5020.65 | 98.31 |
| Yes | 1 | 86.35 | 1.69 | 5107.00 | 100.00 |

apl48: 0/1 - W1.5 68 - Rate paternity leave paid at

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|---|-------|-----------|---------|----------------------|--------------------|
| . | . | 51.55 | 1.01 | 51.55 | 1.01 |
| -9 | -9 | 4262.24 | 83.46 | 4313.78 | 84.47 |
| Normal pay rate | 1 | 580.76 | 11.37 | 4894.54 | 95.84 |
| Lower rate for a longer period of leave | 2 | 4.12 | 0.08 | 4898.66 | 95.92 |
| Other | 3 | 9.07 | 0.18 | 4907.73 | 96.10 |
| No paid paternity leave | 4 | 199.27 | 3.90 | 5107.00 | 100.00 |

apl49a: 0/1 - W1.5 69.1 - No pat leave? Self employed

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 66.02 | 1.29 | 66.02 | 1.29 |
| -9 | -9 | 4312.74 | 84.45 | 4378.75 | 85.74 |
| No | 0 | 388.99 | 7.62 | 4767.74 | 93.36 |
| Yes | 1 | 339.26 | 6.64 | 5107.00 | 100.00 |

apl49b: 0/1 - W1.5 69.2 - No pat leave? Preferred not to

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 66.02 | 1.29 | 66.02 | 1.29 |
| -9 | -9 | 4312.74 | 84.45 | 4378.75 | 85.74 |
| No | 0 | 667.56 | 13.07 | 5046.32 | 98.81 |
| Yes | 1 | 60.68 | 1.19 | 5107.00 | 100.00 |

apl49c: 0/1 - W1.5 69.3 - No pat leave? No access to leave

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 66.02 | 1.29 | 66.02 | 1.29 |
| -9 | -9 | 4312.74 | 84.45 | 4378.75 | 85.74 |
| No | 0 | 613.34 | 12.01 | 4992.09 | 97.75 |
| Yes | 1 | 114.91 | 2.25 | 5107.00 | 100.00 |

apl49d: 0/1 - W1.5 69.4 - No pat leave? Work was too demanding

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 66.02 | 1.29 | 66.02 | 1.29 |
| -9 | -9 | 4312.74 | 84.45 | 4378.75 | 85.74 |
| No | 0 | 550.11 | 10.77 | 4928.86 | 96.51 |
| Yes | 1 | 178.14 | 3.49 | 5107.00 | 100.00 |

apl49e: 0/1 - W1.5 69.5 - No pat leave? I was on maternity leave

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 66.02 | 1.29 | 66.02 | 1.29 |
| -9 | -9 | 4312.74 | 84.45 | 4378.75 | 85.74 |
| No | 0 | 644.03 | 12.61 | 5022.78 | 98.35 |
| Yes | 1 | 84.22 | 1.65 | 5107.00 | 100.00 |

apl49f: 0/1 - W1.5 69.6 - No pat leave? I was at home full-time

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 66.02 | 1.29 | 66.02 | 1.29 |
| -9 | -9 | 4312.74 | 84.45 | 4378.75 | 85.74 |
| No | 0 | 456.74 | 8.94 | 4835.49 | 94.68 |
| Yes | 1 | 271.51 | 5.32 | 5107.00 | 100.00 |

apl49g: 0/1 - W1.5 69.7 - No pat leave? Other

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 66.02 | 1.29 | 66.02 | 1.29 |
| -9 | -9 | 4312.74 | 84.45 | 4378.75 | 85.74 |
| No | 0 | 557.46 | 10.92 | 4936.21 | 96.66 |
| Yes | 1 | 170.79 | 3.34 | 5107.00 | 100.00 |

apl50: 0/1 - W1.5 70 - Current relationship status

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-------------------------|-------|-----------|---------|----------------------|--------------------|
| . | . | 28.99 | 0.57 | 28.99 | 0.57 |
| -9 | -9 | 1642.08 | 32.15 | 1671.07 | 32.72 |
| Same partner I was with | 1 | 3133.61 | 61.36 | 4804.68 | 94.08 |
| A new partner | 2 | 24.61 | 0.48 | 4829.29 | 94.56 |
| No partner now | 3 | 277.71 | 5.44 | 5107.00 | 100.00 |

apl51: 0/1 - W1.5 71.9 - FFPs - partner - Any

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 60.00 | 1.17 | 60.00 | 1.17 |
| -9 | -9 | 1919.79 | 37.59 | 1979.79 | 38.77 |
| Yes | 1 | 1903.02 | 37.26 | 3882.81 | 76.03 |
| No | 2 | 1224.19 | 23.97 | 5107.00 | 100.00 |

apl51a: 0/1 - W1.5 71.1 - FFPs - partner - Part-time work

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 60.00 | 1.17 | 60.00 | 1.17 |
| -9 | -9 | 1919.79 | 37.59 | 1979.79 | 38.77 |
| No | 0 | 3029.42 | 59.32 | 5009.21 | 98.09 |
| Yes | 1 | 97.79 | 1.91 | 5107.00 | 100.00 |

apl51b: 0/1 - W1.5 71.2 - FFPs - partner - Flexible hours

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 60.00 | 1.17 | 60.00 | 1.17 |
| -9 | -9 | 1919.79 | 37.59 | 1979.79 | 38.77 |
| No | 0 | 2381.99 | 46.64 | 4361.78 | 85.41 |
| Yes | 1 | 745.22 | 14.59 | 5107.00 | 100.00 |

apl51c: 0/1 - W1.5 71.3 - FFPs - partner - Own sick leave

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 60.00 | 1.17 | 60.00 | 1.17 |
| -9 | -9 | 1919.79 | 37.59 | 1979.79 | 38.77 |
| No | 0 | 2630.58 | 51.51 | 4610.37 | 90.28 |
| Yes | 1 | 496.63 | 9.72 | 5107.00 | 100.00 |

apl51d: 0/1 - W1.5 71.4 - FFPs - partner - Family etc. leave

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 60.00 | 1.17 | 60.00 | 1.17 |
| -9 | -9 | 1919.79 | 37.59 | 1979.79 | 38.77 |
| No | 0 | 2751.88 | 53.88 | 4731.67 | 92.65 |
| Yes | 1 | 375.33 | 7.35 | 5107.00 | 100.00 |

apl51e: 0/1 - W1.5 71.5 - FFPs - partner - Work from home

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 60.00 | 1.17 | 60.00 | 1.17 |
| -9 | -9 | 1919.79 | 37.59 | 1979.79 | 38.77 |
| No | 0 | 2669.28 | 52.27 | 4649.07 | 91.03 |
| Yes | 1 | 457.93 | 8.97 | 5107.00 | 100.00 |

apl51f: 0/1 - W1.5 71.6 - FFPs - partner - Childcare

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 60.00 | 1.17 | 60.00 | 1.17 |
| -9 | -9 | 1919.79 | 37.59 | 1979.79 | 38.77 |
| No | 0 | 3113.69 | 60.97 | 5093.48 | 99.74 |
| Yes | 1 | 13.52 | 0.26 | 5107.00 | 100.00 |

apl51g: 0/1 - W1.5 71.7 - FFPs - partner - Bring child to work

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 60.00 | 1.17 | 60.00 | 1.17 |
| -9 | -9 | 1919.79 | 37.59 | 1979.79 | 38.77 |
| No | 0 | 3007.58 | 58.89 | 4987.37 | 97.66 |
| Yes | 1 | 119.63 | 2.34 | 5107.00 | 100.00 |

apl51h: 0/1 - W1.5 71.8 - FFPs - partner - Other

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 60.00 | 1.17 | 60.00 | 1.17 |
| -9 | -9 | 1919.79 | 37.59 | 1979.79 | 38.77 |
| No | 0 | 2689.14 | 52.66 | 4668.93 | 91.42 |
| Yes | 1 | 438.07 | 8.58 | 5107.00 | 100.00 |

apl52: 0/1 - W1.5 72.6 - Partner work changes? Any

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 60.11 | 1.18 | 60.11 | 1.18 |
| -9 | -9 | 1919.79 | 37.59 | 1979.90 | 38.77 |
| Yes | 1 | 1709.44 | 33.47 | 3689.34 | 72.24 |
| No | 2 | 1417.66 | 27.76 | 5107.00 | 100.00 |

apl52a: 0/1 - W1.5 72.1 - Partner work changes? Increased hours

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 60.11 | 1.18 | 60.11 | 1.18 |
| -9 | -9 | 1919.79 | 37.59 | 1979.90 | 38.77 |
| No | 0 | 2501.30 | 48.98 | 4481.20 | 87.75 |
| Yes | 1 | 625.80 | 12.25 | 5107.00 | 100.00 |

apl52b: 0/1 - W1.5 72.2 - Partner work changes? Decreased hours

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 60.11 | 1.18 | 60.11 | 1.18 |
| -9 | -9 | 1919.79 | 37.59 | 1979.90 | 38.77 |
| No | 0 | 2725.75 | 53.37 | 4705.64 | 92.14 |
| Yes | 1 | 401.36 | 7.86 | 5107.00 | 100.00 |

apl52c: 0/1 - W1.5 72.3 - Partner work changes? Better paid job

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 60.11 | 1.18 | 60.11 | 1.18 |
| -9 | -9 | 1919.79 | 37.59 | 1979.90 | 38.77 |
| No | 0 | 2628.62 | 51.47 | 4608.52 | 90.24 |
| Yes | 1 | 498.48 | 9.76 | 5107.00 | 100.00 |

apl52d: 0/1 - W1.5 72.4 - Partner work changes? More flexibility

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 60.11 | 1.18 | 60.11 | 1.18 |
| -9 | -9 | 1919.79 | 37.59 | 1979.90 | 38.77 |
| No | 0 | 2893.11 | 56.65 | 4873.01 | 95.42 |
| Yes | 1 | 233.99 | 4.58 | 5107.00 | 100.00 |

apl52e: 0/1 - W1.5 72.5 - Partner work changes? Other

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 60.11 | 1.18 | 60.11 | 1.18 |
| -9 | -9 | 1919.79 | 37.59 | 1979.90 | 38.77 |
| No | 0 | 2629.65 | 51.49 | 4609.55 | 90.26 |
| Yes | 1 | 497.45 | 9.74 | 5107.00 | 100.00 |

apl53: 0/1 - W1.5 73.12 - Policy options? Any

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.88 | 1.13 | 57.88 | 1.13 |
| -9 | -9 | 1642.08 | 32.15 | 1699.96 | 33.29 |
| Yes | 1 | 2535.38 | 49.65 | 4235.34 | 82.93 |
| No | 2 | 871.66 | 17.07 | 5107.00 | 100.00 |

apl53a: 0/1 - W1.5 73.1 - Policy options? Paid maternity leave

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.88 | 1.13 | 57.88 | 1.13 |
| -9 | -9 | 1642.08 | 32.15 | 1699.96 | 33.29 |
| No | 0 | 2181.29 | 42.71 | 3881.25 | 76.00 |
| Yes | 1 | 1225.75 | 24.00 | 5107.00 | 100.00 |

apl53b: 0/1 - W1.5 73.2 - Policy options? Paid parental leave

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.88 | 1.13 | 57.88 | 1.13 |
| -9 | -9 | 1642.08 | 32.15 | 1699.96 | 33.29 |
| No | 0 | 2587.42 | 50.66 | 4287.38 | 83.95 |
| Yes | 1 | 819.62 | 16.05 | 5107.00 | 100.00 |

apl53c: 0/1 - W1.5 73.3 - Policy options? Unpaid maternity leave

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.88 | 1.13 | 57.88 | 1.13 |
| -9 | -9 | 1642.08 | 32.15 | 1699.96 | 33.29 |
| No | 0 | 3207.41 | 62.80 | 4907.37 | 96.09 |
| Yes | 1 | 199.63 | 3.91 | 5107.00 | 100.00 |

apl53d: 0/1 - W1.5 73.4 - Policy options? Unpaid parental leave

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.88 | 1.13 | 57.88 | 1.13 |
| -9 | -9 | 1642.08 | 32.15 | 1699.96 | 33.29 |
| No | 0 | 3312.03 | 64.85 | 5011.99 | 98.14 |
| Yes | 1 | 95.01 | 1.86 | 5107.00 | 100.00 |

apl53e: 0/1 - W1.5 73.5 - Policy options? Access part-time work

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.88 | 1.13 | 57.88 | 1.13 |
| -9 | -9 | 1642.08 | 32.15 | 1699.96 | 33.29 |
| No | 0 | 2899.00 | 56.77 | 4598.96 | 90.05 |
| Yes | 1 | 508.04 | 9.95 | 5107.00 | 100.00 |

apl53f: 0/1 - W1.5 73.6 - Policy options? Family leave options

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.88 | 1.13 | 57.88 | 1.13 |
| -9 | -9 | 1642.08 | 32.15 | 1699.96 | 33.29 |
| No | 0 | 3012.42 | 58.99 | 4712.38 | 92.27 |
| Yes | 1 | 394.62 | 7.73 | 5107.00 | 100.00 |

apl53g: 0/1 - W1.5 73.7 - Policy options? Breastfeeding facs.

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.88 | 1.13 | 57.88 | 1.13 |
| -9 | -9 | 1642.08 | 32.15 | 1699.96 | 33.29 |
| No | 0 | 3205.36 | 62.76 | 4905.31 | 96.05 |
| Yes | 1 | 201.69 | 3.95 | 5107.00 | 100.00 |

apl53h: 0/1 - W1.5 73.8 - Policy options? Government payment

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.88 | 1.13 | 57.88 | 1.13 |
| -9 | -9 | 1642.08 | 32.15 | 1699.96 | 33.29 |
| No | 0 | 2193.75 | 42.96 | 3893.71 | 76.24 |
| Yes | 1 | 1213.29 | 23.76 | 5107.00 | 100.00 |

apl53i: 0/1 - W1.5 73.9 - Policy options? Accessible child care

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.88 | 1.13 | 57.88 | 1.13 |
| -9 | -9 | 1642.08 | 32.15 | 1699.96 | 33.29 |
| No | 0 | 2656.32 | 52.01 | 4356.28 | 85.30 |
| Yes | 1 | 750.72 | 14.70 | 5107.00 | 100.00 |

apl53j: 0/1 - W1.5 73.1 - Policy options? Affordable child care

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.88 | 1.13 | 57.88 | 1.13 |
| -9 | -9 | 1642.08 | 32.15 | 1699.96 | 33.29 |
| No | 0 | 2067.70 | 40.49 | 3767.66 | 73.77 |
| Yes | 1 | 1339.34 | 26.23 | 5107.00 | 100.00 |

apl53k: 0/1 - W1.5 73.11 - Policy options? Better child care

| | Value | Frequency | Percent | Cumulative Frequency | Cumulative Percent |
|-----|-------|-----------|---------|----------------------|--------------------|
| . | . | 57.88 | 1.13 | 57.88 | 1.13 |
| -9 | -9 | 1642.08 | 32.15 | 1699.96 | 33.29 |
| No | 0 | 2906.24 | 56.91 | 4606.20 | 90.19 |
| Yes | 1 | 500.80 | 9.81 | 5107.00 | 100.00 |